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Regn. No. KERBIL/2012/45073 dated 5-9-2012 with RNI

Reg. No. KL/TV(N)/634/2015-17

## **കേരള ഗസററ്** KERALA GAZETTE

## അസാധാരണം EXTRAORDINARY

## ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത് PUBLISHED BY AUTHORITY

	തിരുവനന്തപുരം,	30th September 2016		
വാല്യം 5	വെള്ളി Thiruvananthapuram,	1192 കന്നി 14 14th Kanni 1192	നമ്പർ	1695
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## **GOVERNMENT OF KERALA**

Higher Education (H) Department

#### NOTIFICATION

G.O. (P) No.19 / 2016/H.Edn. Dated, Thiruvananthapuram, 30th September 2016
14th Kanni. 1192.

S.R.O. No.- 616/2016.—In exercise of the powers conferred by sub-section (1) of section 2 of the Kerala Public Services Act, 1968 (19 of 1968) and in supersession of the Special Rules for the Kerala Government Presses Subordinate Service issued by notification G.O.(P) No.327/76/PD dated 22nd September, 1976 Published as SRO No. 1030/76 in Part I of the Kerala Gazette No. 40 dated 12th October, 1976 and all orders on the subject, the Government of Kerala hereby make the following Special Rules for the Kerala Government Presses Subordinate Service, namely:-

33/3209/2016

#### RULES

- 1. Short title and commencement.—(1) These rules may be called the Kerala Government Presses Subordinate Service Special Rules, 2016.
  - (2) They shall be deemed to have come into force on 6th January, 2009.
- 2. Constitution.—The Service shall consist of the following branches and categories of officers namely:

#### BRANCH-I

## GENERAL SECTION

## Category:

General Foreman

## BRANCH - II

## COMPOSING SECTION

## Category:

- 1. Senior Foreman (Composing)
- 2. Junior Foreman (Composing)
- 3. Assistant Foreman (Composing)
- 4. Compositor Senior Grade
- 5. Compositor Grade I

#### BRANCH - III

#### MECHANICAL COMPOSING SECTION

- 1. Chief Operator
- 2. Junior Foreman (Machine Composing)
- 3. Assistant Foreman (Machine Composing)
- 4. Mono Key board Operator Senior Grade
- 5. Monotype Caster Operator Senior Grade
- 6. Mono Super Caster Operator Senior Grade

## BRANCH-IV FOUNDRY SECTION

-							
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-	ui	C	×	U	,	V.	

- 1. Senior Foreman (Foundry)
- 2. Assistant Foreman (Foundry)

## BRANCH-V

## TYPE STORE SECTION

## Category:

- 1. Type Store keeper
- 2. Assistant Type Store keeper

#### BRANCH-VI

## READING SECTION

## Category:

- 1. Head reader
- 2. Senior Reader
- 3. Reader Grade I
- 4. Reader Grade II
- 5. (i) Copyholder Tamil
  - (ii) Copyholder Kannada
  - (iii) Copyholder Hindi

#### BRANCH-VII

## MACHINE SECTION

## Category:

- 1. Senior Foreman (Machine)
- 2. Junior Foreman (Machine)
- 3. Assistant Foreman (Machine)
- 4. Printer Senior Grade
- 5. Printer Grade I

## BRANCH - VIII

## WAREHOUSE SECTION

- 1. Chief Warehouseman
- 2 Warehouseman Senior Grade
- 3. Warehouseman Grade I
- 4. Warehouseman Grade II

## BRANCH-IX

## BINDING SECTION

## Category:

- 1. Senior Foreman (Binding)
- 2. Junior Foreman (Binding)
- 3. Assistant Foreman (Binding)
- 4. Binder Senior Grade
- 5. Binder Grade I
- 6. Binder Grade II

#### BRANCH - X

## WORKSHOP SECTION

## Category:

- 1. Chief Foreman (Workshop)
- 2. Foreman (Workshop)
- 3. Senior Mechanic
- 4. Mechanic
- 5. Technician Senior Grade
- 6. Technician Grade I
- 7. Technician Grade II, namely:-
  - (i) Fitter Mechanic
  - (ii) Mechanic-cum-Welder .
  - (iii) Mechanic-cum-Plumber
  - (iv) Mechanic-cum-Machinist
- 8. Helper Grade I
- 9. Helper Grade II

## BRANCH - XI

#### CARPENTRY SECTION

- 1. Senior Carpenter
- 2. Carpenter Senior Grade

## BRANCH - XII

## ELECTRICAL AND ELECTRONICS SECTION

## Category:

- 1. Chief Foreman (Electrical and Electronics)
- 2. Foreman (Electrical)
- 3. Senior Electrician
- 4. Electrician Senior Grade
- 5. Electrician Grade I
- 6. Electrician Grade II
- 7. Air-conditioning Mechanic
- 8. Technician (Electronics)

## BRANCH-XIII

## COMPUTING SECTION

## Category:

- 1. Head Computer
- 2. Computing Supervisor
- 3. Computer Senior Grade
- 4. Computer Grade I
- 5. Computer Grade II

## BRANCH - XIV

## PHOTO COMPOSING/DTP SECTION

- 1. Supervisor (Photo Composing and Camera)
- 2. Phototype Setter Operator Grade I/DTP Operator Grade I
- 3. Phototype Setter Operator Grade II/DTP Operator Grade II

# BRANCH - XV PLATE MAKING/REPRODUCTION SECTION

## Category:

- 1. Supervisor (Plate Making and Reproduction)
- 2. Re-touching Artist Grade I
- 3. Re-touching Artist Grade II
- Paste-up Artist Grade I
- 5. Paste-up Artist Grade II
- 6. Platemaker Grade I
- 7. Platemaker Grade II
- 8. Camera operator-cum-Film Developer Grade I
- 9. Camera operator-cum-Film Developer Grade II

### BRANCH - XVI

## OFFSET PRINTING SECTION

## Category:

- 1. Supervisor (Offset Printing)
- 2. Junior Supervisor (Offset Printing)
- 3. Offset Printing Machine Operator Senior Grade
- 4. Offset Printing Machine Operator Grade I
- 5. Offset Printing Machine Operator Grade II

## BRANCH - XVII

#### MISCELLANEOUS SECTION

- Chief Time Kceper
- 2. Senior Time Keeper
- Time Keeper
- Assistant Time Keeper
- 5. Examiner

3. Method of appointment.—Appointment to the categories specified in column (1) of the Table below shall be made by the method of appointment specified against it in column (2) thereof, namely:—

### TABLE

	TABLE
Category	Method of Appointment
(1)	(2)
Te Third a Mile against	BRANCH I
	GENERAL SECTION
General Foreman	1. By promotion from among -
ener estre e oraș li manier	(a) Senior Foreman (Composing) Category 1 of Branch II or
	(b) Type Store-Keeper Category 1 of Branch V, or
	(c) Chief Operator, Category 1 of Branch III, or
amut rober enservert	(d) Senior Foreman (Foundry), Category 1 of Branch IV, or
i dan meringan gan Mengalapat sanara	(e) Senior Foreman (Printing), Category 1 of Branch VII, or
	(f) Senior Foreman (Binding), Category 1 of Branch IX, or
	(g) Supervisor (Photo Composing & Camera), Category 1 of Branch XIV
	<ol> <li>In the absence of qualified person for promotion, by direct recruitment.</li> </ol>
	BRANCH-II
	COMPOSING SECTION
Senior Foreman     (Composing)	By promotion from Junior Foreman, (Composing),     Category 2 of Branch II
II was Chinaton 2013) : Gogan 3 - II olani	2. In the absence of qualified persons under item 1 above by promotion from among Assistant Foreman (Composing) Category 3 of Branch II
on agus solum karana sa On 178 inin karana aran	3. In the absence of qualified persons under items 1 and 2 above, by direct recruitment.

(1)(2)1. By promotion from among Assistant Foreman 2 Junior Foreman (composing) category 3 of Branch II (Composing) 2. In the absence of qualified persons under item 1 above. by promotion from among Compositor Senior Grade Category 4 of Branch II or DTP Operator Grade I or Phototype setter operator Grade I 3. In the absence of qualified persons under items 1 and 2 above, by direct recruitment. 1. By promotion from among Compositor Senior Grade, Assistant Category 4 of Branch III, or DTP Operator Grade I Foreman or Phototype Setter operator Grade I, Category 2 (Composing) of Branch XIV. 2. In the absence of qualified persons under item 1, by promotion from among Compositor Grade I. Category 5 of Branch II, or Assistant Type Store Keeper Category 2 Branch V or DTP Operator Grade II, or Phototype Setter Operator Grade II Category 3 of Branch XIV. 3. In the absence of qualified persons under items 1 and 2 above, by direct recruitment. Compositor 1. By promotion from Compositor Grade I, Category 5 Senior Grade of Branch II or Assistant Type Store Keeper, Category 2 of Branch V or DTP Operator Grade II, or Phototype Setter Operator Grade II, Category 3 of Branch XIV. In the absence of qualified persons under Item 1 above. by promotion from among DTP Operator Grade I or Phototype Setter Operator Grade I Category 2 of Branch XIV. Compositor By promotion from among DTP Operator Grade II, or Grade I Phototype Setter operator Grade II - Category 3 of Branch XIV. Note:—Since the category of Compositor Grade II as per the Special Rules superceded

Note:—Since the category of Compositor Grade II as per the Special Rules superceded by these rules was abolished as per GO (Ms) 68/2003/H.Edn dated17th June, 2003, its promotion posts Compositor Grade I and Compositor Senior Grade will cease to exist as and when the employees working in these Category on the date of commencement of these rules retire from service.

(1)

(2)

## BRANCH-III MECHANICAL COMPOSING SECTION

- 1. Chief Operator 1. By r (Ma 2. In th by p
  - 1. By promotion from among Junior Foreman (Machine Composing), Category 2 of Branch III
  - In the absence of qualified persons under item 1 above, by promotion from among Assistant Foreman (Machine Composing) Category 3 of Branch III
  - 3. In the absence of qualified persons under items 1 and 2 above, by direct recruitment.
- Junior Foreman (Machine Composing)
- By promotion from among Assistant Foreman (Machine Composing) Category 3 of Branch III
- 2. In the absence of qualified persons under item 1 above, by promotion from among Mono key Board Operator Senior Grade, Category 4 of Branch III, Mono type Caster Operator Senior Grade, Category 5 of Branch III, Mono Super Caster Operator Senior Grade Category 6 of Branch III
- 3. In the absence of qualified persons under items 1 and 2 above by direct recruitment.
- 3. Assistant Foreman (Machine Composing)
- By promotion from Mono Key board operator Senior Grade, Category 4 of Branch III, Monotype caster operator Senior Grade, Category 5 of Branch III Mono Super Caster Operator Senior Grade, Category 6 of Branch III
- 2. In the absence of qualified persons under the items above, by direct recruitment.
- 4. Mono Key board Operator Senior Grade
- By promotion from among any DTP Operator Grade I or Phototype Setter Operator Grade I, Category 2 of Branch XIV
- Mono Type caster Operator Senior Grade
- By promotion from among any DTP Operator Grade I or Phototype Setter Operator Grade I, Category 2 of Branch XIV
- Mono Super caster Operator Senior Grade
- By promotion from among any DTP Operator Grade I or Phototype Setter Operator Grade I, Category 2 of Branch XIV

(1) (2)BRANCH-IV FOUNDRY SECTION Senior Foreman, By promotion from Junior Foreman (Machine Composing), Category 2 of Branch III; Foundry 2. In the absence of qualified persons under item 1 above. by promotion from Assistant Foreman Foundry. Category 3, or Assistant Foreman (Machine composing), Category 3 of Branch III. In the absence of qualified persons for promotion under items 1 and 2 above, by direct recruitment. Assistant Foreman By promotion from Mono Key board Operator Senior (Foundry) Grade Category 4 of Branch III, Mono type caster operator Senior Grade, Category 5 of Branch III, Monosupercaster Operator, Senior Grade Category 6 of Branch III. 2. In the absence of qualified persons under item 1 above. by promotion from Monotype Caster Operator Senior Grade, Category 5 of Branch III Note:—The categories of Assistant Foreman (Foundry) and Senior Foreman (Foundry) will cease to exist as and when the employees working or eligible to be promoted from these category on the date of commencement of these rules retire from service. BRANCH-V TYPE STORE SECTION 1. Type Store 1. By Promotion from Junior Foreman (Composing) Keeper Category 2 of Branch II. 2. In the absence of qualified persons under item 1 above. by promotion from among Assistant Foreman

(Composing), Category 3 of Branch II.

(1)	(2)
	<ol> <li>In the absence of qualified persons under Item 1 and 2 above, by promotion from among Assistant Type Store Keeper, Category 2 of Branch V.</li> </ol>
	4. In the absence of qualified persons for promotion under Item 1, 2 and 3 above, by direct recruitment.
2. Assistant Type Store Keeper	By promotion from among DTP Operator Grade- II     Category 3 in Branch XIV.
	2. In the absence of qualified persons under item 1 above, by direct recruitment
	der the category Type store keeper and Senior Foreman re interchangeable.
	BRANCH-VI
	READING SECTION
l. Head Reader	1. By promotion from Senior Reader Category 2 of Branch V1
	<ol> <li>In the absence of qualified persons under item 1         above, by promotion from Reader Grade I Category         3 of Branch VI</li> </ol>
	3. In the absence of qualified persons for promotion under items 1 and 2 above, by direct recruitment.
2 Senior Reader	By promotion from among Reader Grade I, Category     3 of Branch VI
mediality member 1900 with Supside (1971) (4)	<ol> <li>In the absence of qualified persons under item 1 above, by promotion from Reader Grade 11, Category 4 of Branch VI</li> </ol>
uma menjashia da Majari daripah	3. In the absence of qualified persons for promotion under items 1 and 2 above, by direct recruitment.

	(1)		(2)
3.	Reader Grade I	1.	By promotion from Reader Grade II Category 4 of Branch VI
		2.	In the absence of qualified persons under item 1 above, by promotion from among Copy holders - Category 5 of Branch VI
		3.	In the absence of qualified persons under items 1 and 2 above, by direct recruitment.
4	Reader Grade II	1.	By promotion from Copyholders, Category 5(i) to (iii) of Branch VI
		2.	In the absence of qualified persons under item 1 above, by direct recruitment.
5.	(i) Copy holder (Tamil)		By Direct Recruitment
	(ii) Copy holder (Kannada)		By Direct Recruitment
	(iii) Copy holder (Hindi)		By Direct Recruitment
			BRANCH-VII
			MACHINE SECTION
1.	Senior Foreman (Machine)	1.	By promotion from among Junior Foreman, (Machine), Category 2 of Branch VII, or Junior Supervisor (Offset Printing), Category 2 Branch XVI.
		2.	In the absence of qualified persons under item 1 above, by promotion from Assistant Foreman (Machine), Category 3 of Branch VII, or Offset Printing Machine Operator Senior Grade, Category 3 of Branch XVI.
		3.	In the absence of qualified persons for promotions under items 1 and 2 above, by direct recruitment.

(1) (2)Junior Foreman By promotion from among Assistant Foreman, (Machine) (Machine), Category 3 of Branch VII, or Offset Printing Machine Operator Senior Grade, Category 3 of Branch XVI. In the absence of qualified persons under item 1 above. by promotion from among Printer Senior Grade, ' Category 4 of Branch VII, or Offset Printing Machine Operator Grade I - Category 4 of Branch XVI. 3. In the absence of qualified persons for promotion under items 1 and 2 above, by direct recruitment. Assistant Foreman By promotion from among Printer Senior Grade, (Machine) Category 4 of Branch VII, or from among Offset Printing Machine Operator Senior Grade, Category 3 of Branch XVI. 2. By promotion from among Offset Printing Machine Operator Senior Grade, Category 3 of Branch XVI. 3. In the absence of qualified persons under items 1 and 2 above, by promotion from Printer Grade I Category 5 of Branch VII or Offset Printing Machine Operator Grade II, Category 5 of Branch XVI. 4. In the absence of qualified persons under items 1 to 3 above, by Direct recruitment. Printer Senior Grade 1. By promotion from Printer Grade I, Category 5 of Branch VII or Offset Printing Machine Operator Grade II, Category 5 of Branch XVI. 2. By promotion from among Offset Printing Machine Operator Grade I, Category 4, Branch XVI. Printer Grade I By promotion from among Offset Printing Machine Operator Grade II, Category 5 of Branch XVI.

(1)(2)BRANCH - VIII WAREHOUSE SECTION 1. Chief 1. By promotion from among Warehouseman Senior Warehouseman Grade, Category 2 of Branch VIII In the absence of qualified persons under item 1 above. by promotion from among Warehouseman Grade I. Category 3 of Branch VIII. 3. In the absence of qualified persons under items 1 and 2 above, by direct recruitment. Warehouseman By promotion from among Warehouseman Grade I Senior Grade Category 3 of Branch VIII. 3. Warehouseman By promotion from Warehouseman Grade II- Category Grade I 4 of Branch VIII. 4. Warehouseman By direct recruitment Grade II **BRANCH-IX** BINDING SECTION Senior Foreman 1. By promotion from among Junior Foreman (Binding) (Binding) Category 2 of Branch IX In the absence of qualified persons under item 1 above, by promotion from among Assistant Foreman (Binding). Category 3 of Branch IX 3. In the absence of qualified persons for promotion under items 1 and 2 above, by direct recruitment. Junior Foreman 1. By promotion from among Assistant Foreman (Binding) (Binding), Category 3 of Branch IX In the absence of qualified persons under item 1 above, by promotion from Binder Senior Grade, Category 4 of Branch IX 3. In the absence of qualified persons for promotion

under items 1 and 2 above, by direct recruitment.

	(1)		(2)
3.	Assistant Foreman (Binding)	1.	By promotion from Binder Senior Grade Category 4 of Branch IX
	o Kongo kanting a	2.	In the absence of qualified persons under item 1 above, by promotion from Binder Grade I, Category 5 of Branch IX
	mer ülek ereçize	3.	In the absence of qualified persons for promotion under items 1 and 2 above, by direct recruitment.
4.	Binder Senior Grade		By promotion from Binder Grade I, Category 5 of Branch IX
5.	Binder Grade I		By promotion from Binder Grade II, Category 6 of Branch IX
6.	Binder Grade II	1.	By promotion from any other Category in the service;
	Tingle robin anochel or in topic, mit ith	2.	In the absence of qualified candidates under Item 1 above, by transfer from any other service in the Printing Department;
	100 (100 (100 (100 (100 (100 (100 (100	3.	By direct recruitment.

Note:—Appointment by transfer and direct recruitment shall be made in the ratio of 1:1 starting with by transfer. If qualified persons are not available for appointment by transfer, all the vacancies shall be filled up by direct recruitment.

## BRANCH-X WORKSHOP SECTION

	(Workshop)	1.	Category 2 of Branch X
		2.	In the absence of qualified persons under item 1 above, by promotion from qualified Senior Mechanic, Category 3 of Branch X
1.0		3.	In the absence of qualified persons under item 1 and 2 above, by direct recruitment.

-	(1)		(2)
2.	Foreman (Workshop)	1.	By promotion from among qualified Senior Mechanic Category 3 of Branch X
		2.	In the absence of qualified persons under item 1 above, by promotion from qualified Mechanic Category 4 of Branch $X$
		3.	In the absence of qualified persons under items 1 and 2 above, by direct recruitment.
3.	Senior Mechanic	1.	By promotion from among Mechanic, Category 4 of Branch X
		2.	In the absence of qualified persons under item 1 above, by promotion from Technician Senior Grade, Category 5 of Branch $\boldsymbol{X}$
		3.	In the absence of qualified persons under items 1 and 2 above, by direct recruitment.
4.	Mechanic	1.	By promotion from among Technician Senior Grade, Category 5 of Branch $\boldsymbol{X}$
		2.	In the absence of qualified persons under item 1 above, by promotion from among Technician Grade 1, Category 6 of Branch $\boldsymbol{X}$
		3.	In the absence of qualified persons under items 1 and 2 above, by direct recruitment.
5.	Technician Senior Grade		By promotion from Technician Grade I, Category 6 of Branch X
6.	Technician Grade I		By promotion from Technician Grade II, Category 7 of Branch X
7.	Technician Grade II		
	(i) Fitter Mechanic	1.	By promotion from qualified persons in any other categories in the service
		2.	In the absence of qualified persons under item 1 above, by transfer from any other service in the Printing Department.
		3.	In the absence of qualified persons under items 1 and 2 above, by direct recruitment

(1)		(2)
(ii) Mechanic- cum-welder	1.	By promotion from qualified persons in any other categories in the service
	2.	In the absence of qualified persons under item 1 above, by transfer from any other service in the Printing Department.
	3.	In the absence of qualified persons under items 1 and 2 above, by direct recruitment
(iii) Mechanic- cum-Plumber	.1.	By promotion from qualified persons in any other categories in the service
	2.	In the absence of qualified persons under item 1 above, by transfer from any other service in the Printing Department.
	3.	In the absence of qualified persons under items 1 and 2 above, by direct recruitment
(iv) Mechanic- cum-Machinist	1.	By promotion from qualified persons in any other categories in the service
	2.	In the absence of qualified persons under item 1 above, by transfer from any other service in the Printing Department.
	3.	In the absence of qualified persons under items 1 and 2 above, by direct recruitment
Helper Grade I		By promotion from Helper Grade II, Category - 9 of Branch X
Helper Grade II	1.	By transfer from any other service in the Printing Department.
c i misti gizita znez og bi 2 najotneza i fistilitano	2.	In the absence of qualified persons under item 1 above, by direct recruitment,

(1)

### BRANCH - XI

#### CARPENTRY SECTION\*

- Senior Carpenter
- By promotion from Carpenter Senior Grade, Category 2 of Branch XI
- Carpenter Senior Grade

Note:—The Category of Senior Carpenter and Carpenter Senior Grade will cease to exist as and when the employees working in these categories on the date of commencement of these rules retire from service.

#### BRANCH - XII

## ELECTRICAL AND ELECTRONICS SECTION

- Chief Foreman
   (Electrical and
   Electronics)
- 1. By promotion from among qualified Foreman (Electrical), Category 2 of Branch XII
- In the absence of qualified persons under item 1 above, by promotion from among qualified Senior Electrician. Category 3 of Branch XII
- 3. In the absence of qualified persons under items 1 and 2 above, by direct recruitment.
- 2. Foreman (Electrical) 1.
  - By promotion from among qualified Senior Electrician, Category 3 of Branch XII
  - In the absence of qualified persons under item 1 above, by promotion from among qualified Electrician Senior Grade, Category 4 of Branch XII
  - 3. In the absence of qualified persons under items 1 and 2 above by direct recruitment.

	(1)		(2)
3.	Senior Electrician	1.	By promotion from among qualified Electrician Senior Grade, Category 4 of Branch XII
		2.	In the absence of qualified persons under item 1 above, by promotion from qualified Electrician Grade I, Category 5 or Technician (Electronics), Category 8 of Branch XII
	They are so to	3.	In the absence of qualified persons under items 1 and 2 above, by direct recruitment.
4.	Electrician Senior Grade		By promotion from Electrician Grade I, Category 5 of Branch XII
5.	Electrician Grade-I		By promotion from Electrician Grade II, Category 6 or Technician Electronics, Category 8 of Branch XII
6.	Electrician Grade-II	1.	By promotion from among Air-conditioning Mechanic, Category 7 of Branch XII
	To a Made A search	2.	In the absence of qualified persons under item 1 above, by transfer from any other service in the Printing Department.
		3.	In the absence of qualified persons under items 1 and 2 above, by direct recruitment.
7.	Air conditioning Mechanic		By direct recruitment
8.	Technician (Electronics)		By direct recruitment
			BRANCH - XIII
	Frital See See See 1	(	COMPUTING SECTION
1.	Head Computer	1.	By promotion from among Computing Supervisor, Category 2 of Branch XIII
	in among Assessment of the control o	2.	In the absence of qualified persons under item 1 above by promotion from Computer Senior Grade, Category 3 of Branch XIII
	Cautages Senter Pauloseps 3, no Op	3.	In the absence of qualified candidates for promotion under items 1 and 2 above, by direct recruitment.
			50~~ 보다 보는 사람들은 그리고 있는데 그렇게 되었다면 하는데 그리고 있는데 그리고 있는데 그리고 있다면 그리고 있다면 하는데 그리고 있다면 없다면 없다면 없다면 없다면 없다면 없다면 없다면 다른데 없다면 다른데 없다면

	(1)		(2)
2.	Computing Supervisor	1.	By promotion from among Computer Senior Grade, Category 3 of Branch XIII
		2.	In the absence of qualified persons under item 1, by promotion from Computer Grade I Category 4 of Branch XIII
		3.	In the absence of qualified persons under items 1 and 2 above, by direct recruitment.
3.	Computer Senior Grade		By promotion from Computer Grade I, Category 4 of Branch XIII
4.	Computer Grade- I		By promotion from Computer Grade II, Category 5 of Branch XIII
5.	Computer Grade II		By direct recruitment
			BRANCH - XIV
	PHC	OTO	COMPOSING/DTP SECTION
1.	Supervisor (Photo Composing and Camera)	1.	By promotion from among Senior Foreman, Composing Category 1 of Branch II or Type Store Keeper, Category I of Branch V.
		2.	In the absence of qualified persons under item 1 above, by promotion from Junior Foreman, Composing, Category 2 of Branch II.
		3.	In the absence of qualified persons under items 1 and 2 above, by promotion from among Assistant Foreman, (Composing ), Category 3 of Branch II
		4.	In the absence of qualified persons under item 1 to 3 above, by promotion from Compositor Senior Grade, Category 4 of Branch II, Phototype Setter Operator Grade -1/DTP Operator Grade I of Category 2 of

Branch XIV

above, by direct recruitment.

5 In the absence of qualified persons under items 1 to 4

	(1).		(2)
2.	2. DTP Operator Grade I/Photo type	1.	By promotion from Compositor Senior Grade Category 4 of Branch II
Setter Operator Grade I	2.	In the absence of qualified persons under item 1 above, by promotion from among Compositor Grade I, Category 5 of Branch II or Phototype Setter Operator Grade II/DTP Operator Grade II, Category 3 of Branch XIV	
3.	DTP Operator Grade II/Photo type	1.	By promotion from Compositor Grade 1, Category 5 of Branch II
	Setter Operator Grade II	2.	In the absence of qualified persons under item I above, by promotion from among any other category in the service.
	parties advited.	3.	In the absence of qualified persons under item 1 and 2 above, by direct recruitment
	1484RT-0.00(4001)		BRANCH-XV
	PLATE	MA	KING/REPRODUCTION SECTION
1.	Supervisor (Plate Making and Reproduction)	1.	By promotion from among Re-touching Artist Grade I, Category 2, Plate Maker Grade I- Category 6 Paste- Up Artist Grade I Category 4. Camera Operator-cum-Film Developer Grade I, Category 8 of Branch XV
	e somiosofiesetels estemblishedetels	2.	In the absence of qualified persons for promotion under item 1 above, by promotion from qualified persons from any other category in the service
	anced colonica do (1981)	3.	In the absence of qualified persons for promotion under items 1 and 2 above, by direct recruitment.
2.	Re-touching Artist Grade I		By promotion from Re-touching Artist Grade II, Category 3 of Branch XV

By promotion from Paste-up Artist Grade II, Category

By direct recruitment.

5 of Branch XV.

3. Re-touching Artist Grade II

4. Paste-up Artist

Grade I

	(1)	(2)
5.	Paste-up Artist Grade II	By direct recruitment.
6.	Plate Maker Grade I	By promotion from Plate Maker Grade II, Category 7 of Branch XV
7.	Plate Maker Grade II	By direct recruitment.
8.	Camera Operator-cum- Film Developer Grade I	By promotion from Camera operator-cum-Film Developer Grade II, Category 9 of Branch XV
9.	cum-Film Developer	<ol> <li>By promotion from qualified person from any other category in the service;</li> </ol>
	Grade II	<ol><li>In the absence of qualified persons under item 1 above, by direct recruitment.</li></ol>
		BRANCH - XVI
	OFF	SET PRINTING SECTION
1.	Supervisor 1. (Offset Printing)	By promotion from among Senior Foreman (Machine), Category I, Branch VII.
	-2.	In the absence of qualified persons under item 1 above, by promotion from Junior Foreman (Machine) Category 2 of Branch VII or Junior Supervisor (Offset Printing), Category 2 of Branch XVI
	3.	In the absence of qualified persons under items 1 and 2 above, by promotion from Assistant Foreman (Machine), Category 3 of Branch VII or Offset Printing Machine Operator Senior Grade Category 3 of Branch XVI
	4.	In the absence of qualified persons under items 1, 2

and 3 above, by promotion from Printer Senior Grade - Category 4 of Branch VII or Offset Printing Machine

Operator Grade I Category 4 of Branch XVI

and 4 above, by direct recruitment.

5. In the absence of qualified persons under items 1, 2, 3

	(1)		(2)
2.	Junior Supervisor (Offset Printing)	1.	By promotion from Junior Foreman (Machine) Category 2 of Branch VII.
	THE SECRET ASSESSMENT OF THE	2.	In the absence of qualified persons under item 1 above, by promotion from Assistant Foreman (Machine), Category 3 of Branch VII or Offset Printing Machine Operator Senior Grade- Category 3 of Branch XVI.
	encestrologiques des encestrologiques des	3.	In the absence of qualified persons under items 1 and 2 above, by promotion from Printer Senior Grade, Category 4 of Branch VII or Offset Printing Machine Operator Grade I, Category 4 of Branch XVI.
	orient and Messay P	4.	In the absence of qualified persons under items 1, 2 and 3 above, by promotion from Printer Grade I, Category 5 of Branch VII or Offset Printing Machine Operator Grade II Category 5 of Branch XVI.
		5.	In the absence of qualified persons under items 1 to 4 above, by direct recruitment.
3.	Offset Printing Machine Operator Senior Grade	1.	By promotion from Printer Senior Grade- Category 4 of Branch VII or Offset Printing Machine Operator Grade I, Category 4 of Branch XVI
	a Hovertag Janobago Bromad Francisco sian Bromad Francisco	2.	In the absence of qualified persons under item 1 above, by promotion of Printer Grade I, Category 5 of Branch VII or Offset Printing Machine Operator Grade II, Category 5 of Branch XVI
4.	Offset Printing Machine Operator Grade-1.		By promotion from Printer Grade I, Category 5 of Branch VII or Offset Printing Machine Operator Grade II, Category 5 of Branch XVI
5.	Offset Printing Machine Operator Grade- II.	n tac Parti	By direct recruitment

	(1)		(2)			
			BRANCH-XVII			
		MI	SCELLANEOUS SECTION			
1.	Chief Time Keeper		By promotion from Senior Time Keeper, Category 2 of Branch XVII			
2.	Senior Time Keeper		By promotion from Time Keeper, Category 3 of Branch XVII			
3.	Time Keeper	1.	By promotion from Assistant Time Keeper, Category 4 of Branch XVII			
		2.	In the absence of qualified persons for promotion, by direct recruitment.			
4.	Assistant Time Keeper		By direct recruitment.			
5.	Examiner	1.	By promotion from any other category in the service.			
		2.	In the absence of qualified persons under item 1 above, by transfer from any lower categories than this category in other service in the Printing Department.			
		3.	In the absence of qualified persons under item 1 and 2 above, by direct recruitment.			

- 4. Reservation of appointment.— The rules regarding reservation of appointments contained in rules 14 to 17 of part II of the Kerala State and Subordinate Service Rules, 1958, shall apply to appointment by direct recruitment.
- 5. Unit of Appointment.— In the case of direct recruitment unit of appointment will be district wise in all categories except for the post of General Foreman, Platemaker, Paste- up Artist, Camera Operator-cum-Film developer Re-touching Artist and Offset Operator included in general category.
- 6. Educational qualifications (1) No person shall be eligible for appointment to the categories specified in column (1) of the Table below, by the method of appointment specified in column (2), unless he/she possesses the qualifications in the corresponding entry in column (3) thereof:

provided that the qualifications prescribed in these rules in respect of any category shall not apply to a person who has held or is holding such post on a regular basis on the date of commencement of these rules.

#### TABLE

Category	Method of Appointment	Qualifications
(1)	(2)	(3)

## BRANCH-I GENERAL SECTION

1.	General			
	Foreman			

## 1. By promotion

- 1. Pass in S. S. L. C. or equivalent qualification; and
- 2. (a) Diploma in Printing
  Technology of a recognised
  institution; or
  (b) Pass in KGTE (Higher) or
  MGTE (Higher) or VHSE
  (in Printing Technology)
  or equivalent qualification in any
  one and pass in KGTE (Lower) or
  MGTE (Lower) or equivalent in
  any two of the following subjects
  namely:—

Composing, Machine Work, Book Binding, Stereo Typing, Type Casting, Proof Reading and Departmental Training in DTP or Certificate in DTP from a recognised Institution/National Trade Certificate in Re-touching/ Platemaking/Paste-up with two years experience.

2. By Direct Recruitment

- 1. Pass in S. S. L. C. or equivalent qualification; and
- Degree in Printing Technology or Diploma in Printing Technology of a recognised institution.

(3)(1) (2)BRANCH-II COMPOSING SECTION 1. Senior 1. By promotion 1. Pass in S. S. L. C. or equivalent Foreman qualification; and (Composing) 2. (a) Diploma in Printing Technology of a recognised institution; or (b) Pass in KGTE/MGTE in Composing (Higher), KGTE/ MGTE in (Machine Work Lower), and KGTE/MGTE in Book Binding (Lower) or VHSE in Printing Technology or equivalent qualification. 2. By Direct 1. Pass in S. S. L. C. or equivalent Recruitment qualification; and (Unit of 2. Diploma in Printing Technology of a recognised appointment District Wise) institution. 2. Junior 1. By promotion 1. Pass in S. S. L. C. or equivalent Foreman qualification; and (Composing) 2. (a) Diploma in Printing Technology of a recognised institution; or (b) Pass in KGTE/MGTE in Composing (Higher), KGTE/ MGTE in (Machine Work Lower), and KGTE/MGTE in Book Binding (Lower) or VHSE in Printing Technology or equivalent qualification. 1. Pass in S. S. L. C. or equivalent 2. By Direct Recruitment qualification; and 2. Diploma in Printing Technology of a recognised institution.

	(1).	(2)		(3)
3.	Assistant Foreman (Composing)	1. By promotion	1.	Pass in SSLC or equivalent qualification; and
			2.	(a) Diploma in Printing Technology of a recognised institution; or
1175 201 2010	en gelt generale opgalet de generale			(b) Pass in KGTE or MGTE in Composing (Higher) or equivalent qualification.
		2. By direct recruitment	1.	Pass in SSLC or equivalent qualification; and
	2003 10 SACTO 1000 20038 5000	rio.	2.	Diploma in Printing Technology of a recognised institution
	Compositor Senior Grade	By promotion	1.	Pass in SSLC or equivalent qualification; and
			2.	(i) Diploma in Printing Technology of a recognised institution; or
	in This secure the collections Implement the Pr	000 000 000		(ii) KGTE/MGTE in Composing (Lower) or VHSE with Printing Technology or equivalent qualifications.
5.	Compositor Grade-l	By promotion	1.	Pass in SSLC or equivalent qualification; and
	ក្រុម ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) (	erio Gio	2.	(i) Diploma in Printing Technology of a recognised institution; or
	and Court Court of Co	(0) E(2) (61)		(ii) KGTE/MGTE in Composing (Lower) or VHSE with Printing Technology or equivalent
1316				qualifications.
	A GEOV	BRANCH - I		OLOGERON
		HANICAL COMPOS		
1. (	Chief Operator	1. By promotion		. Pass in SSLC or equivalent qualifications; and
	жина ин 2016 остани		.2	(a) Diploma in Printing Technology of a recognised institution; or

	(1)		(2)		(3)
					(b) (i) Pass in KGTE/MGTE in Type Casting (Higher) or Stereotyping (Higher); and (ii) KGTE/MGTE in Composing (Lower) and Machine Work (Lower) or VHSE with Printing Technology or equivalent qualifications.
		2.	By direct recruitment	1.	Pass in SSLC or equivalent qualification; and
				2.	Diploma in Printing Technology of a recognised institution.
(Ma	ior Foreman achine	1.	By promotion	1.	Pass in SSLC or equivalent qualification; and
con	composing)			2.	(a) Diploma in Printing Technology of a recognised institution; or
					(b) (i) Pass in KGTE/MGTE in Type casting (Higher) or Stereotyping (Higher); and
					(ii) KGTE/MGTE in Composing (Lower) and Machine Work (Lower) or VHSE with Printing Technology or equivalent qualification.
		2.	By direct recruitment	1.	Pass in SSLC or equivalent qualification; and
			(Unit of appointment : District wise)	2.	Diploma in Printing Technology of a recognised institution.
	istant Foreman	1.	By promotion	1.	Pass in SSLC or equivalent qualification; and
com	posing)			2.	(a) Diploma in Printing Technology of a recognised institution; or

Albertal State	. (1)	(2)	(3)	
	ar.	2. By direct	(b) Pass in KGTE/MGT Type casting (Higher Stereotyping (Higher equivalent qualification.  1. Pass in SSLC or equiv	or or
	N N	recruitment	qualification; and	arent
	one cardinative	n i salas	2. Diploma in Printer Technology of a recognistitution.	
4.	Mono Key Board Operator	By promotion	<ol> <li>Pass in SSLC or equiver qualification; and</li> </ol>	alent
	(Senior Grade)		2. Pass in KGTE/MGT Composing (Lower) or With Printing Technology Typewriting (Lower) (En Malayalam) or equivoqualification; and	HSE and glish/
	ter Lordonium (Lower Lower Lower Lower Carbon (Lower Lower L		3. Capable of producing corrected ens (ens is used limote measurement) point system ens (point system to be proved practical test conducted the PSC.	ed to ie, stem) in a
5.	Mono Type Caster Operator	By promotion	<ol> <li>Pass in SSLC or equiv qualification; and</li> </ol>	alent
	(Senior Grade)		2. Pass in KGTE/MGTE in Casting (Lower).	Туре
6.	Mono Super Caster Operator	By promotion	Pass in SSLC or equiver qualification; and	alent
	(Senior Grade)	280 AT MA HE SECTIONS	2. Pass in KGTE/MGT Typewriting (English/Malay (Lower) or equiva qualification.	alam)

(1) (2)

## BRANCH - IV FOUNDRY SECTION

- Senior Foreman By promotion Foundry
- 1. Pass in S. S. L. C. or equivalent qualification; and
- (a) Diploma in Printing
   Technology of a recognised
   institution; or
   (b) Pass in KGTE/MGTE in
   Type Casting (Higher),
   Composing (Lower) and Stereo
   Typing (Lower) or Stereo Typing
   (Higher), Composing (Lower)
   and Type Casting (Lower) or
   equivalent qualification.

2. Assistant Foreman (Foundry) By promotion

- 1. Pass in S. S. L. C. or equivalent qualification; and
- (a) Diploma in Printing
   Technology of a recognised institution: or
  - (b) Pass in KGTE/MGTE in Stereo Typing (Higher) or Type Casting (Higher) or equivalent qualification.

# BRANCH - V TYPE STORE SECTION

- Type Store Keeper
- 1. By promotion
- 1. Pass in S. S. L. C. or equivalent qualification; and

(1)	(2)		(3)
	126 T 547 136 T 547 136 T 547 137 T 54	2.	(a) Diploma in Printing Technology of a recognised institution; or (b) (i) Pass in KGTE/MGTE in Composing (Higher) and (ii) KGTE/MGTE in Machine Work (Lower) and Book Binding (Lower) or VHSE with Printing Technology or equivalent qualification
	2. By Direct Recruitment	1.	Pass in S. S. L. C. or its equivalent qualification; and
ervicing as the second of the		2.	Diploma in Printing Technology of a recognised institution.
2. Assistant Type Store	1. By promotion	1,	Pass in S.S.L.C. or its equivalent qualification; and
Keeper	Zimięczi Społikiego LlosCuta	2.	Pass in KGTE/MGTE in Composing (Higher) or equivalent qualification.
76 • 196 31 6 <b>16</b> 92	2. By Direct Recruitment	1.	Pass in S.S.L.C. or its equivalent qualification; and
	6 (1) (16) 126 (16)	2.	Diploma in Printing Technology of a recognised institution.
	BRANCI READING		
1. Head Reader	1. By promotion		Pass in S. S. L. C. or equivalent qualification; and  (a) Diploma in Printing  Technology of a recognised institution; or

(3)(1) (2)(b) Pass in KGTE/MGTE in Proof Readers Work (Higher), or equivalent qualification and KGTE/MGTE in Composing (Lower) and Machine Work or Book Binding (Lower) or VHSE with Printing Technology or equivalent qualification. 1. Pass in S. S. L. C. or equivalent 2. By Direct Recruitment qualification; and 2. Diploma in Printing Technology of a recognised institution. 2. Senior Reader 1. By promotion 1. Pass in S. S. L. C. or equivalent qualification; and 2. (a) Diploma in Printing Technology of a recognised institution or equivalent qualification; or (b) Pass in KGTE/MGTE in Proof Readers Work (Higher) or equivalent qualification and KGTE/MGTE Composing (Lower) and Machine Work or Book Binding (Lower) or VHSE with Printing Technology or equivalent qualification. 2. By Direct recruit-1. Pass in S. S. L. C. or equivalent ment (Unit of qualification; and appointment: 2. Diploma in Printing District Wise) Technology of a recognised

institution.

(1)	(2)		(3)
3. Reader Gr. I	By promotion or by Direct Recruitment	1.	Pass in S. S. L. C. or equivalent qualification; and
A PLANT OF THE PROPERTY OF THE	Entreplication of the control of the	2.	(a) Diploma in Printing Technology from a recognised institution; or (b) Pass in KGTE/MGTE in Proof Readers Work (Higher), and KGTE/MGTE in Composing (Lower) or VHSE with Printing Technology or equivalent qualification.
4. Reader Gr. II	By promotion or by Direct Recruitment	1.	Pass in S. S. L. C. or equivalent qualification; and
A TABLE TO A CONTROL OF THE CONTROL OF T	Call 2015 profiles pr	2.	(a) Diploma in Printing Technology from a recognised institution; or (b) Pass in KGTE/MGTE in Proof Readers Work (Higher), and KGTE/MGTE in Composing (Lower) or VHSE with Printing Technology or equivalent qualification.
5. (i) Copy Holder (Tamil)	By Direct Recruitment	1.	Pass in S. S. L. C. or equivalent qualification with Tamil as first Language; and
ner man in the state of the sta	ACM TO THE SECOND TO THE SECON	2.	(a) Diploma in Printing Technology of a recognised institution; or (b) Pass in KGTE/MGTE in Proof Readers Work (Lower) and Composing (Lower) or VHSE with Printing Technology or equivalent qualification and Certificate in DTP.

(1)	(2)		(3)
(ii) Copy Holder (Kannada)	By Direct Recruitment	1.	Pass in S. S. L. C. or equivalent qualification with Kannada as first Language; and
		2.	(a) Diploma in Printing Technology of a recognised institution; or (b) Pass in KGTE/MGTE in
			Proof Readers Work (Lower) and Composing (Lower) or VHSE with Printing Technology or equivalent qualification and Certificate in DTP.
(iii) Copy Holder (Hindi)	By Direct Recruitment	1.	Pass in S. S. L. C. or equivalent qualification with Hindi as one of the subjects; and
		2.	(a) Diploma in Printing Technology or equivalent qualification of a recognised institution; or (b) Pass in KGTE/MGTE in Proof Readers Work (Lower), and Composing (Lower) or VHSE with Printing Technology or equivalent qualification and Certificate in DTP.
	BRA1 MACHIN	NCH-VII NE SECT	
1. Scnior Foreman (Machine)	1. By promotion	1.	Pass in S. S. L. C . or equivalent qualification; and
		2.	(a) Diploma in Printing Technology of a recognised institution; or (b) Pass in KGTE/MGTE in Machine Work (Higher) and Composing (Lower) and Book Binding (Lower) or equivalent qualification.

(1)	(2)	(3)
	2. By Direct Recruitment	Pass in S. S. L. C. or equivalent qualification; and
		<ol><li>Diploma in Printing Technology of a recognised institution.</li></ol>
2. Junior Foreman	1. By promotion	Pass in S. S. L. C. or equivalent qualification; and
(Machine)	English Parisan Milaze <sup>g</sup> a moresi	<ol> <li>(a) Diploma in Printing         Technology of a recognised institution; or     </li> </ol>
attractive and traction of the control of the contr	officer oransi Streets treff et Siryraps	(b) Pass in KGTE/MGTE in Machine Work (Higher), Composing (Lower) and Book Binding (Lower) or equivalent qualification.
	2. By Direct Recruitment	<ol> <li>Pass in S. S. L. C. or equivalent qualification; and</li> <li>Diploma in Printing Technology</li> </ol>
	aldutki Trace	of a recognised institution.
3. Assistant Foreman	1. By promotion	1. Pass in S. S. L. C. or equivalent qualification; and
(Machine)	Fig. 2009 Fig. 100 pp Fig. 10	2. (a) Diploma in Printing Technology of a recognised institution; or (b) (i) Pass in KGTE/MGTE in Machine Work (Higher) or equivalent qualification or (ii) National Apprentice Certificate/National Trade Certificate in Machine Work.

to the same of the	(1)	(2)	(3)
		2. By direct recruitment	Pass in SSLC or equivalent qualification; and
			2. (a) Diploma in Printing Technology of a recognised institution.
4.	Printer Senior Grade	By promotion	<ol> <li>Pass in SSLC or equivalent qualification with Printing Technology under the diversified course; or</li> </ol>
			2. (a) Pass in SSLC or its equivalent qualification; and
•			(b) (i) Diploma in Printing Technology of a recognised institution; or
			(ii) Pass in KGTE/MGTE in Machine Work (Lower) or VHSE with Printing Technology or equivalent qualification.
5.	Printer Grade-I	By promotion	<ol> <li>Pass in SSLC or equivalent qualification with Printing Technology under the divercified Course; or</li> </ol>
			2. (a) Pass in SSLC or its equivalent qualification; and
			(b) (i) Diploma in Printing Technology of a recognised institution; or
			(ii) Pass in KGTE/MGTE in Machine Work (Lower) or VHSE with Printing Technology or equivalent qualification.

(3) (1) (2)BRANCH - VIII WAREHOUSE SECTION 1. Chief 1. Pass in SSLC or equivalent 1. By promotion Warehouseman qualifications; and 2. (a) Diploma in Printing Technology of a recognised institution: or (b) Pass in KGTE/MGTE in Printers Warehouse Work (Higher) or equivalent qualification. 2. By direct 1. Pass in SSLC or equivalent recruitment qualification; and 2. Diploma in Printing Technology of a recognised institution. By promotion 1. Pass in SSLC or equivalent 2. Warehouseman Senior Grade qualification; and 2. (a) Diploma in Printing Technology; or (b) Pass in KGTE/MGTE in Printers Warehouse Work (Lower) or VHSE with Printing Technology or equivalent qualification. By promotion 3. Warehouseman 1. Pass in SSLC or equivalent Grade-I qualification; and 2. (a) Diploma in Printing Technology; or -(b) Pass in KGTE/MGTE in Printers Warehouse Work (Lower) or VHSE Technology Printing equivalent qualification.

	(1)		(2)		(3)
	Warehouseman Grade-II		By direct recruitment	1	l. Pass in SSLC or equivalent qualification; and
				2	2. (a) Diploma in Printing Technology; or
					(b) Pass in KGTE/MGTE in Printers Warehouse Work (Lower) or VHSE with Printing Technology or equivalent
					qualification.
			BRANCH - BINDING SEC		V
1.	Senior Foreman (Binding)	1.	By promotion	1.	Pass in SSLC or equivalent qualification; and
				2.	(a) Diploma in Printing Technology of a recognised institution; or
					(b) Pass in KGTE/MGTE in Book Binding (Higher), Composing (Lower) and Machine Work (Lower) or equivalent qualification.
		2.	By direct recruitment	1.	Pass in SSLC or equivalent qualification; and
				2.	Diploma in Printing Technology of a recognised institution.
2.	Junior Foreman (Binding)	1.	By promotion	1.	Pass in SSLC or equivalent qualification; and
				2.	(a) Diploma in Printing Technology of a recognised institution; or

(1)	(2)	(3)
nups to Disease in Sec.		(b) Pass in KGTE/MGTE in Book Binding (Higher), Composing (Lower) and Machine Work (Lower) or equivalent qualification.
	2. By direct recruitment	<ol> <li>Pass in SSLC or equivalent qualification; and</li> </ol>
ep in candidatanas 31. 10.5900 jun		<ol><li>Diploma in Printing Technology of a recognised institution.</li></ol>
3. Assistant Foreman (Binding)	1. By promotion	Pass in SSLC or equivalent qualification; and
of ancert sections the notice of sections and sections are sections as a section of the sections are sections as a section of the section of		<ul> <li>2. (a) Diploma in Printing Technology of a recognised institution; or</li> <li>(b) Pass in KGTE/MGTE in Book Binding (Higher) or equivalent qualification.</li> </ul>
	2. By direct recruitment	Pass in SSLC or equivalent qualification; and
TOLAR DAME (1997) Karelaga palatik ka		2. Diploma in Printing Technology of a recognised institution.
4. Binder (Senior Grade)	By promotion	Pass in SSLC or equivalent qualification; and
		2. (a) Diploma in Printing Technology of a recognised institution; or
Die Th'Oleo in au is mother department (	6	(b) Pass in KGTE/MGTE in Book Binding (Lower), VHSE with Printing Technology or equivalent qualification.

	(1)	(2)		(3)
5.	Binder Grade-I	By promotion	1.	Pass in SSLC or equivalent qualification; and
			2.	(a) Diploma in Printing Technology of a recognised
				institution; or
				(b) Pass in KGTE/MGTE in
			, 18.	Book Binding (Lower) or VHSE
				with Printing Technology or
				equivalent qualification.
6.	Binder Grade-II	1. By promotion/	1.	Pass in SSLC or equivalent
		by Transfer/		qualification; and
		by direct	2.	(a) Diploma in Printing
		recruitment		Technology of a recognised
				institution; or
				(b) Pass in KGTE/MGTE in
				Book Binding (Lower), VHSE
				with Printing Technology or
				equivalent qualification.
		BRANCH - 2	Χ.	
		WORKSHOP SEC	CTI	ON
1.	Chief Foreman	1. By promotion	1.	Pass in SSLC/JTSLC or
	(Workshop)			equivalent qualification; and
			2.	(a) Diploma in Mechanical
				Engineering/Automobile
				Engineering of a recognised
				institution or equivalent
				qualification; or

(1) (3) (2)(b) (i) National Trade Certificate or Trade certificate issued by the Testing Boards of the Indian Defence Services in any of the following trades, namely, Fitter, Mechanic, Artificer (Diesel, Tractor, Motor Vehicle. Welder, Mechinist, Smith, Plumber) or (ii) Pass in KGCE (revised scheme) in Mechanical Engineering or equivalent qualification. 2. By direct 1. Pass in SSLC/JTSLC or equivalent qualification; and recruitment 2. Diploma in Mechanical Engineering of a recognised institution; or equivalent qualification. 2. Foreman 1. Pass in SSLC/JTSLC or 1. By promotion equivalent qualification; and (Workshop) (a) Diploma in Mechanical Engineering/Automobile Engineering or equivalent qualification; or (b) (i) National Trade Certificate or Trade certificate issued by the Testing Boards of the Indian Defence Services in any of the following trades namely, Fitter, Mechanic, Artificer (Diesel, Tractor, Motor Vehicle, Welder, Mechinist, Smith. Plumber) or

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(1)	(2)	(3)
		(ii) Pass in KGCE (revised scheme) in Mechanical Engineering or equivalent qualification.
	2. By direct recruitment	<ol> <li>Pass in SSLC/JTSLC or equivalent qualification; and</li> </ol>
		2. Diploma in Mechanical Engineering of a recognised institution or equivalent qualification.
3. Senior Mechanic	1. By promotion	<ol> <li>Pass in SSLC/JTSLC or equivalent qualification; and</li> </ol>
		<ol> <li>(a) Diploma in Mechanical Engineering or equivalent qualification; or</li> </ol>
		(b) (i) National Trade Certifi- cate or Trade certificate issued by the Testing Boards of the
		Indian Defence Services in any of the following trades namely, Fitter, Mechanic, Artificer (Diesel, Tractor, Motor Vehicle, Welder, Mechinist, Smith, Plumber) or
		(ii) Pass in KGCE (revised scheme) in Mechanical Engineering or equivalent qualification.
	2. By direct recruitment	Pass in SSLC/JTSLC or equivalent qualification; and
		2. Diploma in Mechanical Engineering of a recognised institution or equivalent qualification.

(1)	(2)	(3)
4. Mechanic	By promotion/     by direct     recruitment	Pass in SSLC/JTSLC or equivalent qualification; and
AIRINAISE NE TR		<ol> <li>(a) Diploma in Mechanical Engineering or</li> </ol>
and the second of the second o		(b) (i) National Trade Certificate or Trade Certificate issued by the Testing Boards of the Indian Defence Services in any of the following trades namely, Fitter, Mechanic, Artificer (Diesel, Tractor, Motor Vehicle, Welder, Mechinist, Smith, Plumber) or (ii) Pass in KGCE (revised scheme) in Mechanical Engineering or equivalent qualification.
5. Technician (Senior Grade)	By promotion	Pass in SSLC/JTSLC or equivalent qualification; and
and aM Commission (4) Sunfeered (1) Sun Sun Sun Sun Sun		2. (a) Diploma in Mechanical Engineering or equivalent qualification; or
		(b) NTC/ITI/KGCE certificate in the relevant trade or equivalent qualification.
6. Technician (Grade-I)	1. By promotion	Pass in SSLC/JTSLC or equivalent qualification; and
Material Section (College)		2. (a) Diploma in Mechanical Engineering; or
mail in rein of the second sec		(b) NTC/ITI/KGCE certificate in the relevant trade or equivalent qualification.

(1)	(2)	(3)
7. Technician (Grade-II) (i) Fitter Mechanic	By promotion/ by direct recruitment	Pass in SSLC/JTSLC or equivalent qualification; and     (a) Diploma in Mechanical Engineering; or
		(b) NTC/ITI/KGCE certificate in the relevant trade or equivalent qualification.
(ii) Mechanic-cum- Welder	By promotion/ by transfer/	Pass in SSLC/JTSLC or equivalent qualification; and
	by direct recruitment	<ul><li>(a) Diploma in Mechanical Engineering; or</li><li>(b) NTC/ITI/KGCE certificate in the relevant trade or equivalent qualification.</li></ul>
(iii) Mechanic-cum- Plumber	By promotion/ by transfer/	1. Pass in SSLC/JTSLC or equivalent qualification; and
	by direct recruitment	<ul><li>(a) Diploma in Mechanical Engineering; or</li><li>(b) NTC/ITI/KGCE certificate in the relevant trade or equivalent qualification.</li></ul>
(iv) Mechanic-cum- Machinist	By promotion/ by transfer/	1. Pass in SSLC/JTSLC or equivalent qualification; and
	by direct recruitment	<ul><li>(a) Diploma in Mechanical Engineering; or</li><li>(b) NTC/ITI/KGCE certificate in the relevant trade or equivalent qualification.</li></ul>
8. Helper Grade-I	By promotion	<ol> <li>Must have completed 7th standard and</li> <li>Aptitude for Mechanical/Electrical repair works (to be proved in a practical test)</li> </ol>

(1)	(2)		(3)
Helper Grade-II	By transfer/     by direct     recruitment		Must have completed 7th standard and Aptitude for Mechanical/Electrical repair works (to be proved in a practical test).
old val (seesa	BRANCH-	XI	
Secretary of the second	CARPENTRY S	ECTI	ON
1. Senior Carpenter	By promotion	1.	Pass in SSLC/JTSLC or equivalent qualification; and Pass in KGCE/NTC/ITI examination in the trade of carpentry or equivalent qualification
2. Carpenter (Senior Grade)	By promotion	1.	Pass in SSLC/JTSLC or equivalent qualification; and Pass in KGCE/NTC in the trade of carpentry or equivalent qualification.
	BRANCH -	XII	
ELECT	RICAL AND ELECT		ICS SECTION
. Chief Foreman (Electrical and Electronics)	1. By promotion	1.	Pass in SSLC/JTSLC or equivalent qualification; and (a) Diploma in Electrical/Electronics Engineering of a
e Transport of the second of t			recognised institution or equivalent qualification; or (b) (i) National Trade certificate or Trade certificate issued by the Technical Testing Boards of the Indian Defence Services in any of the following trades, namely, Electrician or Wireman, Electronics or Tractor, Motor Vehicle, Welder, Machinist, Smith, Plumber; or

(1)(2)(3)(ii) Pass in KGCE (revised Electrical scheme) in Engineering/Electronics Engineering or equivalent qualification 2. By direct Pass in SSLC/JTSLC or recruitment equivalent qualification; and Electrical/ 2. Diploma in. Electronics Engineering of a recognised institution or equivalent qualification. Foreman 1. Pass in SSLC/JTSLC or 1. By promotion (Electrical) equivalent qualification; and 2. (a) Diploma in Electrical/ Electronics Engineering of a recognised institution or equivalent qualification; or (b) (i) National Trade certificate or Trade certificate issued by the Testing Boards of the Indian Defence Services in any of the following trades, namely, Electrician or Wireman, Electronics: or (ii) Pass in KGCE (revised scheme) Electrical in Engineering/Electronics Engineeering or equivalent qualification. 2. By direct 1. Pass in SSLC/JTSLC or recruitment equivalent qualification; and 2. Diploma Electrical/ in Electronics Engineering of a recognised institution or equivalent qualification.

(1) (2)(3) 3. Senior Electrician 1. By promotion 1 Pass in SSLC/ITSLC or equivalent qualification; and 2. (a) Diploma in Electrical/ Electronics Engineering of a recognised institution or equivalent qualification; or (b) (i) National Trade certificate or Trade certificate issued by the Technical Testing Boards of Indian Defence Services Electrical/Wireman/ Electronics: or (ii) Pass in KGCE (revised scheme) in Electronics or Electrical Engineering or equivalent qualification. 1. Pass in SSLC/JTSLC or 2. By direct recruitment equivalent qualification; and 2. Diploma in Electrical/ Electronics Engineering; or (b) (i) National Trade certificate. or Trade certificate issued by the Technical Testing Boards of Indian Defence Services in Electrical/Wireman/ Electronics; or (ii) KGCE (revised scheme) in Electronics or Electrical Engineering or equivalent

qualification.

(1)	(2)	(3)
Electrician     Senior Grade	By promotion	Pass in SSLC/JTSLC or equivalent qualification; and
		2. (a) Diploma in Electrical/ Electronics Engineering of a recognised institution or equivalent qualification; or (b) (i) National Trade certificate or Trade certificate issued by the Technical Testing Boards of the Indian Defence Services in Electrical/Wireman/ Electronics; or (ii) KGCE (revised scheme) in Electronics or Electrical Engineering or equivalent
5. Electrician Grade-I	By promotion/	qualification.  1. Pass in SSLC/JTSLC or
	by transfer/	equivalent qualification; and
	by direct recruitment	2. (a) Diploma in Electrical/ Electronics Engineering or
		(b) (i) National Trade certificate or Trade certificate issued by the Technical Testing Boards of the Indian Defence Services in Electrical/Wireman/Elecronics; or
		(ii) KGCE (revised scheme) in Electronics or Electrical Engineering or equivalent qualification.

(1)	(2)		(3)
6. Electrician Grade-II	By promotion/ by transfer/	1.	Pass in SSLC/JTSLC or equivalent qualification; and
	by direct recruitment	2.	Electronics Engineering; or (b) (i) National Trade certificate or Trade certificate issued y by the Technical Testing Boards of the Indian Defence Services in Electrical/Wireman/ Electronics; or (ii) KGCE (revised scheme) in
OM, 2000 mas used to the second of the secon			Electronics or Electrical Engineering or equivalent qualification.
Air-conditioning Mechanic	By direct recruitment	1.	Pass in SSLC/JTSLC or equivalent qualification; and
Committee To the second committee of the second commit		2.	KGCE/NTC/ITI certificate in the Trade of Refrigeration and Air-conditioning or equivalent qualifications.
Electronics)	By direct recruitment	1.	Pass in SSLC/JTSLC or equivalent qualification; and
THE STEEL SECTION OF THE STEEL SECTION OF THE SECTI		2.	<ul> <li>(a) Diploma in Electronic Engineering; or Computer Hardware Engineering; or</li> <li>(b) NTC/ITI/KGCE certificate in Electronics/Computer Hardware Engineering or equivalent qualification.</li> </ul>

Note:—Preference shall be given to the candidates having Diploma qualification in Computer Hardware Engineeering.

(3)(1) (2)BRANCH - XIII COMPUTING SECTION 1. Pass in SSLC or equivalent 1. Head Computer 1. By promotion qualification. 2. (a) Diplomain Printing Technology of a recognised institution; or (b) Pass in KGTE/MGTE (Higher) in anyone of the following four subjects (Accountancy, Composing, Machine Work, Book Binding) and Lower in other subjects or equivalent qualification. 2. By direct 1. Pass in SSLC or equivalent recruitment qualification 2. Diploma in Printing Technology of a recognised institution. 2. Computing 1. By promotion 1. Pass in SSLC or equivalent. Supervisor qualification. 2. (a) Diploma in Printing Technology of a recognised institution or equivalent qualification; or (b) Pass in KGTE/MGTE (Higher) in anyone of the following four subjects (Accountancy, Composing, Machine Work.

> Binding) and pass in Lower in the other subjects or equivalent

qualification.

(1)	(2)	(3)
	2. By direct recruitment	Pass in SSLC or equivalent qualification
0	eje Trix - HT - Adi	<ol><li>Diploma in Printing Technology of a recognised institution.</li></ol>
3. Computer Senior Grade	By promotion	<ol> <li>Pass in SSLC or equivalent qualification.</li> </ol>
box moments  in a second of the second of th	640 (34) (34)	<ol> <li>(a) Diploma in Printing Technology of a recognised institution; or</li> <li>(b) Pass in KGTE/MGTE (Lower) in Composing, Machine Work and Book Binding or</li> </ol>
and the end of state of the		equivalent qualification.
4. Computer Grade-I	By promotion	<ol> <li>Pass in SSLC or equivalent qualification.</li> </ol>
Papar Indonesia (1995) Security (CDP) (1995) Security (March 1995)		<ol> <li>(a) Diploma in Printing Technology of a recognised institution; or</li> </ol>
	(2011) ( (20) (20) ( (20) (21) ( (20) (23) ( (20)	(b) Pass in KGTE/MGTE (Lower) in Composing, Machine Work and Book Binding or equivalent qualification.
5. Computer Grade-II	By direct     recruitment	<ol> <li>Pass in SSLC or equivalent qualification.</li> </ol>
TPC ni sikat vioesin na seorando na signat a na mesta	mand Ambri Svenito	<ol> <li>(a) Diploma in Printing Technology of a recognised institution; or</li> </ol>
e og metalte i filosoficie og foregened et dese og foregened og foregened		(b) Pass in KGTE/MGTE (Lower) in Composing, Machine Work and Book Binding or equivalent qualification.

(1)(2). (3)**BRANCH-XIV** PHOTO COMPOSING/DTP SECTION 1. Supervisor (Photo 1. Pass in SSLC or equivalent 1. By promotion Composing and qualification; and Camera) 2. (a) Diploma in Printing Technology of a recognised institution; or (b) (i) Pass in KGTE/MGTE in Composing (Higher), Machine Work (Lower), Book Binding (Lower) or equivalent qualification; and (ii) Departmental Training in DTP or certificate in DTP from a recognised institution. 2. By direct 1. Pass in SSLC or equivalent recruitment qualification; and 2. (a) Diploma in Printing Technology of a recognised institution: and (b) Five years experience in a Supervisory Cadre in DTP/ Scanner operation and Developer in a reputed establishment. Proficiency to be proved in a practical test. 2. DTP Operator By promotion 1. Pass in SSLC or equivalent Grade-I/Photo qualification; and Type Setter 2. (a) Diploma in Printing Operator Grade-I Technology of a recognised institution: or

(1) (2) (3)

(b) (i) Pass in KGTE/MGTE in Composing (Lower) or Machine Work (Lower) or Book Binding (Lower) or VHSE with Printing Technology or equivalent qualification; and (ii) Departmental Training in DTP or, certificate in DTP from a recognised institution.

- 3. DTP Operator
  Grade-II/Photo
  type Setter
  Operator Grade-II
- 1. By promotion
- otion 1. Pass in SSLC or equivalent qualification; and
  - (a) Diploma in Printing Technology of a recognised institution; or
    - (b) Pass in KGTE/MGTE in any discipline in the Printing Technology/VHSE with Printing Technology or equivalent qualification; and
    - (c) Departmental Training in DTP or, certificate in DTP from a recognised institution.
  - 2. By direct recruitment
- 1. Pass in SSLC or equivalent qualification; and
- (a) Diploma in Printing Technology of a recognised institution; or
  - (b) KGTE/MGTE (Lower) in any discipline in the Printing Technology/VHSE with Printing Technology and certificate in DTP issued by a recognised institution.

(1) (2) (3)

## BRANCH - XV PLATE - MAKING/REPRODUCTION SECTION

Supervisor (Plate Making/ Reproduction)	By promotion/by transfer/by direct recruitment	1.	S. S. L. C. or equivalent qualification; and
		2.	(a) Diploma in Printing Technology from a recognised institution; or (b) National Trade Certificate in Re-touching/Plate Making/ Paste-up with two years experience (to be proved in a practical test)
Re-touching Artist Grade I	By promotion	1.	S. S. L. C. or equivalent qualification; and
		2.	(a) Diploma in Printing Technology of a recognised institution; or (b) National Trade Certificate or equivalent qualification in Re- touching Photography with two years experience (to be proved in a practical test)
	By Direct Recruitment	1.	S. S. L. C. or equivalent qualification; and
A Crade II	Recountment	2.	(a) Diploma in Printing Technology of a recognised institution; or (b) National Trade Certificate or equivalent qualification in Re-touching Photography with two years experience (to be proved in a practical test)
	Reproduction)  Re-touching	(Plate Making/ Reproduction) transfer/by direct recruitment  Re-touching Artist Grade I  Re-touching By Direct	Re-touching Artist Grade II Recruitment  transfer/by direct recruitment  2.  Re-touching Artist Grade I By promotion 1.  Re-touching Artist Grade II Recruitment

(1)	(2)		(3)
4. Paste-up Artist Grade I	By promotion	1.	S. S. L. C. or equivalent qualification; and
	And Alexander (And Andrews)  Add Control (Andrews)  Add Control (Andrews)  Add Control (Andrews)	2.	(a) Diploma in Printing Technology of a recognised institution; or (b) National Trade Certificate or equivalent qualification in Pasting and lining with two years experience (to be proved in a practical test)
5. Paste-up Artist Grade II	By Direct Recruitment	1.	S. S. L. C. or equivalent qualification; and
ini Linut Ingahasi p ga hasini maga n subalifato Pabeli n Linus Sarbina Sar Manalifatan Ing	Cartesian Santana Cartesian Santana Santana Santana	2.	<ul> <li>(a) Diploma in Printing</li> <li>Technology of a recognised institution; or</li> <li>(b) National Trade Certificate or equivalent qualification in</li> <li>Pasting and lining with two years experience (to be proved in a practical test)</li> </ul>
6. Plate Maker Grade I	By promotion	1.	S. S. L. C. or equivalent qualification; and
The second of th	A francis Richard Richard Paris	2.	<ul><li>(a) Diploma in Printing</li><li>Technology of a recognised institution; or</li><li>(b) National Trade Certificate in Platemaking; or</li></ul>
	291 - 245 - 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		(c) Two years experience as Grainer in Printing Department.
7. Plate Maker Grade II	By Direct . Recruitment	1.	S. S. L. C. or equivalent qualification; and
no sympa w sing pagatan no no na pagasang ni a natawata na nagal bahara wa nagal		2.	<ul><li>(a) Diploma in Printing</li><li>Technology of a recognised institution; or</li><li>(b) National Trade Certificate in Platemaking; or</li></ul>
on or translations of a property of the contract of the contra			(c) Two years experience as Grainer in Printing Department.

(1) (3)(2)Pass in S. S. L. C. or equivalent Camera Operator - By Promotion qualification; and cum-Film 2. (a) Diploma in Printing Developer Technology or equivalent Grade I qualification with two years experience in processing camera operation/Scanner Operation and developing in a reputed Printing establishment, to be proved in a practical Test; in the case of appointment by transfer; or (b) National Trade Certificate in processsing Camara Operation and Scanner operation or equivalent qualification with three years experience in processing Camera Operation and Scanner Operation and developing including colour separation in a reputed Printing establishment, to be proved in a practical test. 9. Camera Operator- By Promotion/ 1. Pass in S. S. L. C. or equivalent cum-Film By Direct qualification; and Developer Recruitment 2. (a) Diploma in Printing Grade II Technology or equivalent qualification with two years experience in processing camera operation/Scanner Operation and developing in a reputed Printing establishment, to be proved in a practical Test; in the

case of appointment by

transfer; or

(1) (2)

(b) National Trade Certificate in processing Camera Operation and Scanner operation and equivalent qualification with three years experience in processing Camera Operation and Scanner Operation and developing including colour separation in a reputed Printing establishment, to be proved in a practical test.

## BRANCH - XVI OFFSET PRINTING SECTION

- Supervisor 1. By promotion (Offset Printing)
- 1. Pass S. S. L. C. or equivalent qualification; and
- 2. (a) Diploma in Printing
  Technology of a recognised institution; or
  (b) Pass in KGTE/MGTE in Machine Work (Higher) and Composing (Lower) and Book Binding (Lower) or equivalent qualification; and
  (c) Departmental Training in Offset Printing Machine or Certificate in Offset Printing Machine from a recognised Institution.
- 2. By Direct Recruitment
- 1. Pass in S. S. L. C. or equivalent qualification; and
- (a) Diploma in Printing
   Technology of a recognised institution; and

(1)	. (2)		(3)
Junior     Supervisor	1. By promotion	1.	(b) Five years experience in Offset Printing in a Supervisory Cadre in a reputed Offset Printing establishment.  Pass in S. S. L. C. or equivalent qualification; and
(Offset Printing)		2.	(a) Diploma in Printing Technology of a recognised institution; or (b) Pass in KGTE/MGTE in Machine Work (Higher) and Composing (Lower) and Book Binding (Lower) or equivalent qualification; and (c) Departmental Training in Offset Printing Machine or Certificate in Offset Printing Machine from a recognised Institution.
	2. By direct recruitment	1.	Pass in S. S. L. C. or equivalent qualification; and
		2.	<ul><li>(a) Diploma in Printing</li><li>Technology of a recognised institution; and</li><li>(b) Three years experience in</li><li>Offset Printing in a Supervisory</li><li>Cadre in a reputed Offset Printing establishment.</li></ul>
3. Offset Printing Machine Operator Senior Grade	By promotion		Pass in S. S. L. C. or equivalent qualification; and (a) Diploma in Printing Technology of a recognised institution; or

(1) (2)(3) (b) (i) Pass in KGTE/MGTE in Machine Work (Higher) or equivalent qualification; and (ii) Departmental Training in Offset Printing Machine or Certificate in Offset Printing from a recognised Institution. Pass in S. S. L. C. or equivalent 4. Offset Printing By promotion qualification; and Machine Operator 2. (a) Diploma in Printing Grade-I Technology of a recognised institution : or (b) (i) Pass in KGTE/MGTE in Machine Work (Higher) or equivalent qualification; and (ii) Departmental Training in Offset Printing Machine or Certificate in Offset Printing from a recognised Institution. 5. Offset Printing By direct 1. Pass in S. S. L. C. or equivalent Machine Recruitment qualification; and 2. (a) Diploma in Printing Operator Technology of a recognised Grade-II institution; or (b) (i) KGTE/MGTE in Machine Work (Lower) or VHSC with Printing Technology or equivalent qualification; and (ii) Two years experience in Offset Printing Mechine in a reputed Printing establishment.

	(1)	(2)	(3)
		BRANCH - XV MISCELLANEOUS	
1.	Chief Time Keeper	By promotion	Pass in S. S. L. C./JTSLC or equivalent qualification
2.	Senior Time Keeper	By promotion	Pass in S. S. L. C./JTSLC or equivalent qualification
3.	Time Keeper	By direct Recruitment	Pass in S. S. L. C./JTSLC or equivalent qualification
4.	Assistant Time Keeper	By direct Recruitment	Pass in S. S. L. C. or equivalent qualification
5.	Examiner	By transfer/ By promotion / By direct	Pass in S. S. L. C. or equivalent qualification
		Recruitment	

- 7. Appointing Authority.—The appointing authority in respect of all categories of posts in all branches shall be the Director of Printing.
- 8. Qualifications regarding age. No person shall be eligible for appointment by direct recruitment to any of the posts if he/she has not completed 18 years of age or has completed 36 years of age on the 1st day of January of the year in which notifications inviting applications for appointment is published with usual relaxation to Scheduled Castes /Scheduled Tribes and Other Backward Class candidates.
- 9. Probation.—(1) Every person appointed to any of the categories shall from the date on which he joins duty be on probation.
- (2) The period of probation for persons appointed by direct recruitment or by transfer recruitment through the Kerala Public Service Commission or by transfer appointment through the department directly against the category in which direct recruitment is prescribed as one of the methods of appointment shall be two years duty within a continuous period of three years.

- 10. All appointments and promotions made as per the Kerala Government Presses Subordinate Service Special Rules 1976 in between 6th January 2009 and the date of publication of the Special Rules are saved.
- 11. General rules of appointments by promotions and by Transfer- In the case of posts which have more than one feeder categories for appointment, the criteria for appointment shall be as follows:—
  - (a) When appointment to a post is made by promotion or by transfer from different feeder categories having same scale of pay, appointment to the post shall be made from a combined seniority list from among different feeder categories of posts based on the date of effective advice or the date of promotion to the respective cadre.
  - (b) When by promotion and by transfer are prescribed together in the method of appointment to a post, a ratio of 1:1 shall be fixed for promotion and by transfer starting with promotion.
  - (c) In by transfer postings if category and nature of work are different and no other departmental examination are made compulsory other than basic education qualification, the district level seniority in the entry cadre of the lower category shall be counted for qualification based by transfer / by promotion posting.
  - (d) In the case of such state level by transfer/by promotion postings, the district level seniority for the different lower category posts shall be prepared first and combined seniority in the state level shall be prepared on the basis of district level seniority so prepared.
  - (e) In case of Promotion, between Diploma & Non Diploma Holders, instead of the existing 1:1 ratio, senority will be the criteria.

By order of the Governor,

Sumana N. Menon, Secretary.



## **Explanatory Note**

(This does not form part of the notification, but is intended to indicate its general purport)

The Special Rules for the Kerala Government Presses Subordinate Service were issued under G.O. (P) No. 327/76/PD dated the 22nd September, 1976 and published as S. R. O. No. 1030/76 in Part - I of Kerala Gazette No. 40 dated 12th October, 1976 while the Government Presses were functioning with letter press only. As a part of modernization of Government Presses, Offset Printing and DTP/ Plate making systems were introduced in various Government Presses as early as in1986 and new posts created in those sections. Modernization of Government Presses is still going on and lithography (Offset Printing) has been introduced in Government Presses. Therefore, the Letter Press wings in the Government Presses became obsolete. The posts of Offset Printing Machine Operators have been created for operating the new machine set up in various Government Presses. The qualification of VHSE with Printing Technology has to be included in the Special rules as an alternative qualification to KGTE or MGTE. Hence, the Government have decided to issue a fresh Special Rules by superseding the existing Special Rules - for the Kerala Government Presses Subordinate Service.

The notification is intended to achieve the above object.