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Government of Kerala
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കേരള ഗസറ്റ്
KERALA GAZETTE

അസാധാരണം
EXTRAORDINARY

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്
PUBLISHED BY AUTHORITY

വാല്യം 5 } Vol. V }	തിരുവനന്തപുരം, വെള്ളി Thiruvananthapuram, Friday	2016 സെപ്റ്റംബർ 30 30th September 2016	നമ്പർ } No. } 1695
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GOVERNMENT OF KERALA
Higher Education (H) Department

NOTIFICATION

G.O. (P) No.19 / 2016/H.Edn. Dated, Thiruvananthapuram, 30th September 2016
14th Kanni, 1192.

S.R.O. No.- 616/2016.— In exercise of the powers conferred by sub-section (1) of section 2 of the Kerala Public Services Act, 1968 (19 of 1968) and in supersession of the Special Rules for the Kerala Government Presses Subordinate Service issued by notification G.O.(P) No.327/76/PD dated 22nd September, 1976 Published as SRO No. 1030/76 in Part I of the Kerala Gazette No. 40 dated 12th October, 1976 and all orders on the subject, the Government of Kerala hereby make the following Special Rules for the Kerala Government Presses Subordinate Service, namely:-

RULES

1. *Short title and commencement.*— (1) These rules may be called the Kerala Government Presses Subordinate Service Special Rules, 2016.

(2) They shall be deemed to have come into force on 6th January, 2009.

2. *Constitution.*—The Service shall consist of the following branches and categories of officers namely:

BRANCH - I

GENERAL SECTION

Category:

General Foreman

BRANCH - II

COMPOSING SECTION

Category:

1. Senior Foreman (Composing)
2. Junior Foreman (Composing)
3. Assistant Foreman (Composing)
4. Compositor Senior Grade
5. Compositor Grade - I

BRANCH - III

MECHANICAL COMPOSING SECTION

Category:

1. Chief Operator
2. Junior Foreman (Machine Composing)
3. Assistant Foreman (Machine Composing)
4. Mono Key board Operator Senior Grade
5. Monotype Caster Operator Senior Grade
6. Mono Super Caster Operator Senior Grade

BRANCH - IV
FOUNDRY SECTION

Category:

1. Senior Foreman (Foundry)
2. Assistant Foreman (Foundry)

BRANCH - V
TYPE STORE SECTION

Category:

1. Type Store keeper
2. Assistant Type Store keeper

BRANCH - VI
READING SECTION

Category:

1. Head reader
2. Senior Reader
3. Reader Grade I
4. Reader Grade II
5. (i) Copyholder - Tamil
(ii) Copyholder - Kannada
(iii) Copyholder - Hindi

BRANCH - VII
MACHINE SECTION

Category:

1. Senior Foreman (Machine)
2. Junior Foreman (Machine)
3. Assistant Foreman (Machine)
4. Printer Senior Grade
5. Printer Grade I

BRANCH - VIII
WAREHOUSE SECTION

Category:

1. Chief Warehouseman
2. Warehouseman Senior Grade
3. Warehouseman Grade I
4. Warehouseman Grade II

BRANCH - IX
BINDING SECTION

Category:

1. Senior Foreman (Binding)
2. Junior Foreman (Binding)
3. Assistant Foreman (Binding)
4. Binder Senior Grade
5. Binder Grade I
6. Binder Grade II

BRANCH - X
WORKSHOP SECTION

Category:

1. Chief Foreman (Workshop)
2. Foreman (Workshop)
3. Senior Mechanic
4. Mechanic
5. Technician Senior Grade
6. Technician Grade I
7. Technician Grade II, namely :—
 - (i) Fitter Mechanic
 - (ii) Mechanic-cum-Welder
 - (iii) Mechanic-cum-Plumber
 - (iv) Mechanic-cum-Machinist
8. Helper Grade I
9. Helper Grade II

BRANCH - XI
CARPENTRY SECTION

Category:

1. Senior Carpenter
2. Carpenter Senior Grade

BRANCH - XII

ELECTRICAL AND ELECTRONICS SECTION

Category:

1. Chief Foreman (Electrical and Electronics)
2. Foreman (Electrical)
3. Senior Electrician
4. Electrician Senior Grade
5. Electrician Grade I
6. Electrician Grade II
7. Air-conditioning Mechanic
8. Technician (Electronics)

BRANCH - XIII

COMPUTING SECTION

Category:

1. Head Computer
2. Computing Supervisor
3. Computer Senior Grade
4. Computer Grade I
5. Computer Grade II

BRANCH - XIV

PHOTO COMPOSING/DTP SECTION

Category:

1. Supervisor (Photo Composing and Camera)
2. Phototype Setter Operator Grade I/DTP Operator Grade I
3. Phototype Setter Operator Grade II/DTP Operator Grade II

BRANCH - XV
PLATE MAKING/REPRODUCTION SECTION

Category :

1. Supervisor (Plate Making and Reproduction)
2. Re-touching Artist Grade I
3. Re-touching Artist Grade II
4. Paste-up Artist Grade I
5. Paste-up Artist Grade II
6. Platemaker Grade I
7. Platemaker Grade II
8. Camera operator-cum-Film Developer Grade I
9. Camera operator-cum-Film Developer Grade II

BRANCH - XVI
OFFSET PRINTING SECTION

Category:

1. Supervisor (Offset Printing)
2. Junior Supervisor (Offset Printing)
3. Offset Printing Machine Operator Senior Grade
4. Offset Printing Machine Operator Grade I
5. Offset Printing Machine Operator Grade II

BRANCH - XVII
MISCELLANEOUS SECTION

Category:

1. Chief Time Keeper
2. Senior Time Keeper
3. Time Keeper
4. Assistant Time Keeper
5. Examiner

3. *Method of appointment.*—Appointment to the categories specified in column (1) of the Table below shall be made by the method of appointment specified against it in column (2) thereof, namely:—

TABLE

<i>Category</i>	<i>Method of Appointment</i>
(1)	(2)
	BRANCH —I
	GENERAL SECTION
General Foreman	<ol style="list-style-type: none"> 1. By promotion from among - <ol style="list-style-type: none"> (a) Senior Foreman (Composing) Category 1 of Branch II or (b) Type Store-Keeper Category 1 of Branch V, or (c) Chief Operator, Category 1 of Branch III, or (d) Senior Foreman (Foundry), Category 1 of Branch IV, or (e) Senior Foreman (Printing), Category 1 of Branch VII, or (f) Senior Foreman (Binding), Category 1 of Branch IX, or (g) Supervisor (Photo Composing & Camera), Category 1 of Branch XIV 2. In the absence of qualified person for promotion, by direct recruitment.
	BRANCH - II
	COMPOSING SECTION
1. Senior Foreman (Composing)	<ol style="list-style-type: none"> 1. By promotion from Junior Foreman, (Composing), Category 2 of Branch II 2. In the absence of qualified persons under item 1 above by promotion from among Assistant Foreman (Composing) Category 3 of Branch II 3. In the absence of qualified persons under items 1 and 2 above, by direct recruitment.

(1)	(2)
2. Junior Foreman (Composing)	1. By promotion from among Assistant Foreman (composing) category 3 of Branch II 2. In the absence of qualified persons under item 1 above, by promotion from among Compositor Senior Grade Category 4 of Branch II or DTP Operator Grade I or Phototype setter operator Grade I 3. In the absence of qualified persons under items 1 and 2 above, by direct recruitment.
3. Assistant Foreman (Composing)	1. By promotion from among Compositor Senior Grade, Category 4 of Branch III, or DTP Operator Grade I or Phototype Setter operator Grade I, Category 2 of Branch XIV. 2. In the absence of qualified persons under item 1, by promotion from among Compositor Grade I, Category 5 of Branch II, or Assistant Type Store Keeper Category 2 Branch V or DTP Operator Grade II, or Phototype Setter Operator Grade II Category 3 of Branch XIV. 3. In the absence of qualified persons under items 1 and 2 above, by direct recruitment.
4. Compositor Senior Grade	1. By promotion from Compositor Grade I, Category 5 of Branch II or Assistant Type Store Keeper, Category 2 of Branch V or DTP Operator Grade II, or Phototype Setter Operator Grade II, Category 3 of Branch XIV. 2. In the absence of qualified persons under Item 1 above, by promotion from among DTP Operator Grade I or Phototype Setter Operator Grade I Category 2 of Branch XIV.
5. Compositor Grade I	By promotion from among DTP Operator Grade II, or Phototype Setter operator Grade II - Category 3 of Branch XIV.

Note:—Since the category of Compositor Grade II as per the Special Rules superceded by these rules was abolished as per GO (Ms) 68/2003/H.Edn dated 17th June, 2003, its promotion posts Compositor Grade I and Compositor Senior Grade will cease to exist as and when the employees working in these Category on the date of commencement of these rules retire from service.

(1)

(2)

BRANCH - III

MECHANICAL COMPOSING SECTION

- | | |
|--|---|
| 1. Chief Operator | <ol style="list-style-type: none"> 1. By promotion from among Junior Foreman (Machine Composing), Category 2 of Branch III 2. In the absence of qualified persons under item 1 above, by promotion from among Assistant Foreman (Machine Composing) Category 3 of Branch III 3. In the absence of qualified persons under items 1 and 2 above, by direct recruitment. |
| 2. Junior Foreman (Machine Composing) | <ol style="list-style-type: none"> 1. By promotion from among Assistant Foreman (Machine Composing) Category 3 of Branch III 2. In the absence of qualified persons under item 1 above, by promotion from among Mono key Board Operator Senior Grade, Category 4 of Branch III, Mono type Caster Operator Senior Grade, Category 5 of Branch III, Mono Super Caster Operator Senior Grade Category 6 of Branch III 3. In the absence of qualified persons under items 1 and 2 above by direct recruitment. |
| 3. Assistant Foreman (Machine Composing) | <ol style="list-style-type: none"> 1. By promotion from Mono Key board operator Senior Grade, Category 4 of Branch III, Monotype caster operator Senior Grade, Category 5 of Branch III Mono Super Caster Operator Senior Grade, Category 6 of Branch III 2. In the absence of qualified persons under the items above, by direct recruitment. |
| 4. Mono Key board Operator Senior Grade | By promotion from among any DTP Operator Grade I or Phototype Setter Operator Grade I, Category 2 of Branch XIV. |
| 5. Mono Type caster Operator Senior Grade | By promotion from among any DTP Operator Grade I or Phototype Setter Operator Grade I, Category 2 of Branch XIV |
| 6. Mono Super caster Operator Senior Grade | By promotion from among any DTP Operator Grade I or Phototype Setter Operator Grade I, Category 2 of Branch XIV |

(1)

(2)

BRANCH - IV

FOUNDRY SECTION

- | | |
|-----------------------------------|---|
| 1. Senior Foreman,
Foundry | <ol style="list-style-type: none"> 1. By promotion from Junior Foreman (Machine Composing), Category 2 of Branch III; 2. In the absence of qualified persons under item 1 above, by promotion from Assistant Foreman Foundry, Category 3, or Assistant Foreman (Machine composing), Category 3 of Branch III. 3. In the absence of qualified persons for promotion under items 1 and 2 above, by direct recruitment. |
| 2. Assistant Foreman
(Foundry) | <ol style="list-style-type: none"> 1. By promotion from Mono Key board Operator Senior Grade Category 4 of Branch III, Mono type caster operator Senior Grade, Category 5 of Branch III, Monosupercaster Operator, Senior Grade Category 6 of Branch III. 2. In the absence of qualified persons under item 1 above, by promotion from Monotype Caster Operator Senior Grade, Category 5 of Branch III |

Note:—The categories of Assistant Foreman (Foundry) and Senior Foreman (Foundry) will cease to exist as and when the employees working or eligible to be promoted from these category on the date of commencement of these rules retire from service.

BRANCH - V

TYPE STORE SECTION

- | | |
|-------------------------|--|
| 1. Type Store
Keeper | <ol style="list-style-type: none"> 1. By Promotion from Junior Foreman (Composing) Category 2 of Branch II. 2. In the absence of qualified persons under item 1 above, by promotion from among Assistant Foreman (Composing), Category 3 of Branch II. |
|-------------------------|--|

(1)	(2)
2. Assistant Type Store Keeper	3. In the absence of qualified persons under Item 1 and 2 above, by promotion from among Assistant Type Store Keeper, Category 2 of Branch V. 4. In the absence of qualified persons for promotion under Item 1, 2 and 3 above, by direct recruitment. 1. By promotion from among DTP Operator Grade- II Category 3 in Branch XIV. 2. In the absence of qualified persons under item 1 above, by direct recruitment

Note:—The posts under the category Type store keeper and Senior Foreman (Composing) are interchangeable.

BRANCH - VI

READING SECTION

1. Head Reader	1. By promotion from Senior Reader Category 2 of Branch VI 2. In the absence of qualified persons under item 1 above, by promotion from Reader Grade I Category 3 of Branch VI 3. In the absence of qualified persons for promotion under items 1 and 2 above, by direct recruitment.
2. Senior Reader	1. By promotion from among Reader Grade I, Category 3 of Branch VI 2. In the absence of qualified persons under item 1 above, by promotion from Reader Grade II, Category 4 of Branch VI 3. In the absence of qualified persons for promotion under items 1 and 2 above, by direct recruitment.

(1)	(2)
3. Reader Grade I	1. By promotion from Reader Grade II Category 4 of Branch VI 2. In the absence of qualified persons under item 1 above, by promotion from among Copy holders - Category 5 of Branch VI 3. In the absence of qualified persons under items 1 and 2 above, by direct recruitment.
4 Reader Grade II	1. By promotion from Copyholders, Category 5(i) to (iii) of Branch VI 2. In the absence of qualified persons under item 1 above, by direct recruitment.
5. (i) Copy holder (Tamil)	By Direct Recruitment
(ii) Copy holder (Kannada)	By Direct Recruitment
(iii) Copy holder (Hindi)	By Direct Recruitment

BRANCH - VII

MACHINE SECTION

1. Senior Foreman (Machine)	1. By promotion from among Junior Foreman, (Machine), Category 2 of Branch VII, or Junior Supervisor (Offset Printing), Category 2 Branch XVI. 2. In the absence of qualified persons under item 1 above, by promotion from Assistant Foreman (Machine), Category 3 of Branch VII, or Offset Printing Machine Operator Senior Grade, Category 3 of Branch XVI. 3. In the absence of qualified persons for promotions under items 1 and 2 above, by direct recruitment.
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(1)	(2)
2. Junior Foreman (Machine)	<ol style="list-style-type: none"> 1. By promotion from among Assistant Foreman, (Machine), Category 3 of Branch VII, or Offset Printing Machine Operator Senior Grade, Category 3 of Branch XVI. 2. In the absence of qualified persons under item 1 above, by promotion from among Printer Senior Grade, Category 4 of Branch VII, or Offset Printing Machine Operator Grade I - Category 4 of Branch XVI. 3. In the absence of qualified persons for promotion under items 1 and 2 above, by direct recruitment.
3. Assistant Foreman (Machine)	<ol style="list-style-type: none"> 1. By promotion from among Printer Senior Grade, Category 4 of Branch VII, or from among Offset Printing Machine Operator Senior Grade, Category 3 of Branch XVI. 2. By promotion from among Offset Printing Machine Operator Senior Grade, Category 3 of Branch XVI. 3. In the absence of qualified persons under items 1 and 2 above, by promotion from Printer Grade I Category 5 of Branch VII or Offset Printing Machine Operator Grade II, Category 5 of Branch XVI. 4. In the absence of qualified persons under items 1 to 3 above, by Direct recruitment.
4. Printer Senior Grade	<ol style="list-style-type: none"> 1. By promotion from Printer Grade I, Category 5 of Branch VII or Offset Printing Machine Operator Grade II, Category 5 of Branch XVI. 2. By promotion from among Offset Printing Machine Operator Grade I, Category 4, Branch XVI.
5. Printer Grade I	<ol style="list-style-type: none"> 1. By promotion from among Offset Printing Machine Operator Grade II, Category 5 of Branch XVI.

(1)

(2)

BRANCH - VIII

WAREHOUSE SECTION

- | | |
|------------------------------|--|
| 1. Chief Warehouseman | 1. By promotion from among Warehouseman Senior Grade, Category 2 of Branch VIII
2. In the absence of qualified persons under item 1 above, by promotion from among Warehouseman Grade I, Category 3 of Branch VIII.
3. In the absence of qualified persons under items 1 and 2 above, by direct recruitment. |
| 2. Warehouseman Senior Grade | By promotion from among Warehouseman Grade I Category 3 of Branch VIII. |
| 3. Warehouseman Grade I | By promotion from Warehouseman Grade II- Category 4 of Branch VIII. |
| 4. Warehouseman Grade II | By direct recruitment |

BRANCH - IX

BINDING SECTION

- | | |
|-----------------------------|--|
| 1. Senior Foreman (Binding) | 1. By promotion from among Junior Foreman (Binding) Category 2 of Branch IX
2. In the absence of qualified persons under item 1 above, by promotion from among Assistant Foreman (Binding), Category 3 of Branch IX
3. In the absence of qualified persons for promotion under items 1 and 2 above, by direct recruitment. |
| 2. Junior Foreman (Binding) | 1. By promotion from among Assistant Foreman (Binding), Category 3 of Branch IX
2. In the absence of qualified persons under item 1 above, by promotion from Binder Senior Grade, Category 4 of Branch IX
3. In the absence of qualified persons for promotion under items 1 and 2 above, by direct recruitment. |

(1)	(2)
3. Assistant Foreman (Binding)	1. By promotion from Binder Senior Grade Category 4 of Branch IX 2. In the absence of qualified persons under item 1 above, by promotion from Binder Grade 1, Category 5 of Branch IX 3. In the absence of qualified persons for promotion under items 1 and 2 above, by direct recruitment.
4. Binder Senior Grade	By promotion from Binder Grade 1, Category 5 of Branch IX
5. Binder Grade I	By promotion from Binder Grade II, Category 6 of Branch IX
6. Binder Grade II	1. By promotion from any other Category in the service; 2. In the absence of qualified candidates under Item 1 above, by transfer from any other service in the Printing Department; 3. By direct recruitment.

Note:—Appointment by transfer and direct recruitment shall be made in the ratio of 1:1 starting with by transfer. If qualified persons are not available for appointment by transfer, all the vacancies shall be filled up by direct recruitment.

BRANCH - X
WORKSHOP SECTION

1. Chief Foreman (Workshop)	1. By promotion from among Foreman (Workshop), Category 2 of Branch X 2. In the absence of qualified persons under item 1 above, by promotion from qualified Senior Mechanic, Category 3 of Branch X 3. In the absence of qualified persons under item 1 and 2 above, by direct recruitment.
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(1)	(2)
2. Foreman (Workshop)	1. By promotion from among qualified Senior Mechanic Category 3 of Branch X 2. In the absence of qualified persons under item 1 above, by promotion from qualified Mechanic Category 4 of Branch X 3. In the absence of qualified persons under items 1 and 2 above, by direct recruitment.
3. Senior Mechanic	1. By promotion from among Mechanic, Category 4 of Branch X 2. In the absence of qualified persons under item 1 above, by promotion from Technician Senior Grade, Category 5 of Branch X 3. In the absence of qualified persons under items 1 and 2 above, by direct recruitment.
4. Mechanic	1. By promotion from among Technician Senior Grade, Category 5 of Branch X 2. In the absence of qualified persons under item 1 above, by promotion from among Technician Grade I, Category 6 of Branch X 3. In the absence of qualified persons under items 1 and 2 above, by direct recruitment.
5. Technician Senior Grade	By promotion from Technician Grade I, Category 6 of Branch X
6. Technician Grade I	By promotion from Technician Grade II, Category 7 of Branch X
7. Technician Grade II	(i) Fitter Mechanic 1. By promotion from qualified persons in any other categories in the service 2. In the absence of qualified persons under item 1 above, by transfer from any other service in the Printing Department. 3. In the absence of qualified persons under items 1 and 2 above, by direct recruitment

(1)	(2)
(ii) Mechanic-cum-welder	<ol style="list-style-type: none"> 1. By promotion from qualified persons in any other categories in the service 2. In the absence of qualified persons under item 1 above, by transfer from any other service in the Printing Department. 3. In the absence of qualified persons under items 1 and 2 above, by direct recruitment
(iii) Mechanic-cum-Plumber	<ol style="list-style-type: none"> 1. By promotion from qualified persons in any other categories in the service 2. In the absence of qualified persons under item 1 above, by transfer from any other service in the Printing Department. 3. In the absence of qualified persons under items 1 and 2 above, by direct recruitment
(iv) Mechanic-cum-Machinist	<ol style="list-style-type: none"> 1. By promotion from qualified persons in any other categories in the service 2. In the absence of qualified persons under item 1 above, by transfer from any other service in the Printing Department. 3. In the absence of qualified persons under items 1 and 2 above, by direct recruitment
8. Helper Grade I	By promotion from Helper Grade II, Category - 9 of Branch X
9. Helper Grade II	<ol style="list-style-type: none"> 1. By transfer from any other service in the Printing Department. 2. In the absence of qualified persons under item 1 above, by direct recruitment,

(1)

(2)

BRANCH - XI

CARPENTRY SECTION *

- | | |
|---------------------------|--|
| 1. Senior Carpenter | 1. By promotion from Carpenter Senior Grade, Category 2 of Branch XI |
| 2. Carpenter Senior Grade | |

Note :—The Category of Senior Carpenter and Carpenter Senior Grade will cease to exist as and when the employees working in these categories on the date of commencement of these rules retire from service.

BRANCH - XII

ELECTRICAL AND ELECTRONICS SECTION

- | | |
|---|---|
| 1. Chief Foreman
(Electrical and
Electronics) | 1. By promotion from among qualified Foreman (Electrical), Category 2 of Branch XII

2. In the absence of qualified persons under item 1 above, by promotion from among qualified Senior Electrician, Category 3 of Branch XII

3. In the absence of qualified persons under items 1 and 2 above, by direct recruitment. |
| 2. Foreman (Electrical) | 1. By promotion from among qualified Senior Electrician, Category 3 of Branch XII

2. In the absence of qualified persons under item 1 above, by promotion from among qualified Electrician Senior Grade, Category 4 of Branch XII

3. In the absence of qualified persons under items 1 and 2 above by direct recruitment. |

(1)	(2)
3. Senior Electrician	1. By promotion from among qualified Electrician Senior Grade, Category 4 of Branch XII 2. In the absence of qualified persons under item 1 above, by promotion from qualified Electrician Grade I, Category 5 or Technician (Electronics), Category 8 of Branch XII 3. In the absence of qualified persons under items 1 and 2 above, by direct recruitment.
4. Electrician Senior Grade	By promotion from Electrician Grade I, Category 5 of Branch XII
5. Electrician Grade- I	By promotion from Electrician Grade II, Category 6 or Technician Electronics, Category 8 of Branch XII
6. Electrician Grade- II	1. By promotion from among Air-conditioning Mechanic, Category 7 of Branch XII 2. In the absence of qualified persons under item 1 above, by transfer from any other service in the Printing Department. 3. In the absence of qualified persons under items 1 and 2 above, by direct recruitment.
7. Air conditioning Mechanic	By direct recruitment
8. Technician (Electronics)	By direct recruitment

BRANCH - XIII

COMPUTING SECTION

1. Head Computer	1. By promotion from among Computing Supervisor, Category 2 of Branch XIII 2. In the absence of qualified persons under item 1 above by promotion from Computer Senior Grade, Category 3 of Branch XIII 3. In the absence of qualified candidates for promotion under items 1 and 2 above, by direct recruitment.
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(1)	(2)
2. Computing Supervisor	1. By promotion from among Computer Senior Grade, Category 3 of Branch XIII 2. In the absence of qualified persons under item 1, by promotion from Computer Grade I Category 4 of Branch XIII 3. In the absence of qualified persons under items 1 and 2 above, by direct recruitment.
3. Computer Senior Grade	By promotion from Computer Grade I, Category 4 of Branch XIII
4. Computer Grade-I	By promotion from Computer Grade II, Category 5 of Branch XIII
5. Computer Grade II	By direct recruitment

BRANCH - XIV

PHOTO COMPOSING/DTP SECTION

- | | |
|--|--|
| 1. Supervisor
(Photo Composing
and Camera) | 1. By promotion from among Senior Foreman, Composing, Category 1 of Branch II or Type Store Keeper, Category I of Branch V.
2. In the absence of qualified persons under item 1 above, by promotion from Junior Foreman, Composing, Category 2 of Branch II.
3. In the absence of qualified persons under items 1 and 2 above, by promotion from among Assistant Foreman, (Composing), Category 3 of Branch II
4. In the absence of qualified persons under item 1 to 3 above, by promotion from Compositor Senior Grade, Category 4 of Branch II, Phototype Setter Operator Grade -I/DTP Operator Grade I of Category 2 of Branch XIV
5. In the absence of qualified persons under items 1 to 4 above, by direct recruitment. |
|--|--|

(1)	(2)
2. DTP Operator Grade I/Photo type Setter Operator Grade I	1. By promotion from Compositor Senior Grade Category 4 of Branch II 2. In the absence of qualified persons under item 1 above, by promotion from among Compositor Grade I, Category 5 of Branch II or Phototype Setter Operator Grade II/DTP Operator Grade II, Category 3 of Branch XIV
3. DTP Operator Grade II/Photo type Setter Operator Grade II	1. By promotion from Compositor Grade I, Category 5 of Branch II 2. In the absence of qualified persons under item 1 above, by promotion from among any other category in the service. 3. In the absence of qualified persons under item 1 and 2 above, by direct recruitment

BRANCH - XV

PLATE MAKING/REPRODUCTION SECTION

1. Supervisor (Plate Making and Reproduction)	1. By promotion from among Re-touching Artist Grade I, Category 2, Plate Maker Grade I- Category 6 Paste-Up Artist Grade I Category 4. Camera Operator-cum-Film Developer Grade I, Category 8 of Branch XV 2. In the absence of qualified persons for promotion under item 1 above, by promotion from qualified persons from any other category in the service 3. In the absence of qualified persons for promotion under items 1 and 2 above, by direct recruitment.
2. Re-touching Artist Grade I	By promotion from Re-touching Artist Grade II, Category 3 of Branch XV
3. Re-touching Artist Grade II	By direct recruitment.
4. Paste-up Artist Grade I	By promotion from Paste-up Artist Grade II, Category 5 of Branch XV.

(1)	(2)
5. Paste-up Artist Grade II	By direct recruitment.
6. Plate Maker Grade I	By promotion from Plate Maker Grade II, Category 7 of Branch XV
7. Plate Maker Grade II	By direct recruitment.
8. Camera Operator-cum- Film Developer Grade I	By promotion from Camera operator-cum-Film Developer Grade II, Category 9 of Branch XV
9. Camera Operator- cum-Film Developer Grade II	<ol style="list-style-type: none"> 1. By promotion from qualified person from any other category in the service; 2. In the absence of qualified persons under item 1 above, by direct recruitment.

BRANCH - XVI

OFFSET PRINTING SECTION

- | | |
|------------------------------------|---|
| 1. Supervisor
(Offset Printing) | <ol style="list-style-type: none"> 1. By promotion from among Senior Foreman (Machine), Category I, Branch VII. 2. In the absence of qualified persons under item 1 above, by promotion from Junior Foreman (Machine) Category 2 of Branch VII or Junior Supervisor (Offset Printing), Category 2 of Branch XVI 3. In the absence of qualified persons under items 1 and 2 above, by promotion from Assistant Foreman (Machine), Category 3 of Branch VII or Offset Printing Machine Operator Senior Grade Category 3 of Branch XVI 4. In the absence of qualified persons under items 1, 2 and 3 above, by promotion from Printer Senior Grade - Category 4 of Branch VII or Offset Printing Machine Operator Grade I Category 4 of Branch XVI 5. In the absence of qualified persons under items 1, 2, 3 and 4 above, by direct recruitment. |
|------------------------------------|---|

(1)	(2)
2. Junior Supervisor (Offset Printing)	1. By promotion from Junior Foreman (Machine) Category 2 of Branch VII. 2. In the absence of qualified persons under item 1 above, by promotion from Assistant Foreman (Machine), Category 3 of Branch VII or Offset Printing Machine Operator Senior Grade- Category 3 of Branch XVI. 3. In the absence of qualified persons under items 1 and 2 above, by promotion from Printer Senior Grade, Category 4 of Branch VII or Offset Printing Machine Operator Grade I, Category 4 of Branch XVI. 4. In the absence of qualified persons under items 1, 2 and 3 above, by promotion from Printer Grade I, Category 5 of Branch VII or Offset Printing Machine Operator Grade II Category 5 of Branch XVI. 5. In the absence of qualified persons under items 1 to 4 above, by direct recruitment.
3. Offset Printing Machine Operator Senior Grade	1. By promotion from Printer Senior Grade- Category 4 of Branch VII or Offset Printing Machine Operator Grade I, Category 4 of Branch XVI 2. In the absence of qualified persons under item 1 above, by promotion of Printer Grade I, Category 5 of Branch VII or Offset Printing Machine Operator Grade II, Category 5 of Branch XVI
4. Offset Printing Machine Operator Grade- I.	By promotion from Printer Grade I, Category 5 of Branch VII or Offset Printing Machine Operator Grade II, Category 5 of Branch XVI
5. Offset Printing Machine Operator Grade- II.	By direct recruitment

(1)	(2)
BRANCH - XVII	
MISCELLANEOUS SECTION	
1. Chief Time Keeper	By promotion from Senior Time Keeper, Category 2 of Branch XVII
2. Senior Time Keeper	By promotion from Time Keeper, Category 3 of Branch XVII
3. Time Keeper	1. By promotion from Assistant Time Keeper, Category 4 of Branch XVII 2. In the absence of qualified persons for promotion, by direct recruitment.
4. Assistant Time Keeper	By direct recruitment.
5. Examiner	1. By promotion from any other category in the service. 2. In the absence of qualified persons under item 1 above, by transfer from any lower categories than this category in other service in the Printing Department. 3. In the absence of qualified persons under item 1 and 2 above, by direct recruitment.

4. *Reservation of appointment.*— The rules regarding reservation of appointments contained in rules 14 to 17 of part II of the Kerala State and Subordinate Service Rules, 1958, shall apply to appointment by direct recruitment.

5. *Unit of Appointment.*— In the case of direct recruitment unit of appointment will be district wise in all categories except for the post of General Foreman, Platemaker, Paste-up Artist, Camera Operator-cum-Film developer Re-touching Artist and Offset Operator included in general category.

6. *Educational qualifications.*— (1) No person shall be eligible for appointment to the categories specified in column (1) of the Table below, by the method of appointment specified in column (2), unless he/she possesses the qualifications in the corresponding entry in column (3) thereof :

provided that the qualifications prescribed in these rules in respect of any category shall not apply to a person who has held or is holding such post on a regular basis on the date of commencement of these rules.

TABLE

<i>Category</i>	<i>Method of Appointment</i>	<i>Qualifications</i>
(1)	(2)	(3)
BRANCH - I GENERAL SECTION		
1. General Foreman	1. By promotion	1. Pass in S. S. L. C. or equivalent qualification ; and 2. (a) Diploma in Printing Technology of a recognised institution ; or (b) Pass in KGTE (Higher) or MGTE (Higher) or VHSE (in Printing Technology) or equivalent qualification in any one and pass in KGTE (Lower) or MGTE (Lower) or equivalent in any two of the following subjects namely :— Composing, Machine Work, Book Binding, Stereo Typing, Type Casting, Proof Reading and Departmental Training in DTP or Certificate in DTP from a recognised Institution/National Trade Certificate in Re-touching/Platemaking /Paste-up with two years experience.
	2. By Direct Recruitment	1. Pass in S. S. L. C. or equivalent qualification ; and 2. Degree in Printing Technology or Diploma in Printing Technology of a recognised institution.

(1)

(2)

(3)

BRANCH - II
COMPOSING SECTION

1. Senior
Foreman
(Composing)

1. By promotion

1. Pass in S. S. L. C. or equivalent qualification ; and
2. (a) Diploma in Printing Technology of a recognised institution ; or
(b) Pass in KGTE/MGTE in Composing (Higher), KGTE/MGTE in (Machine Work Lower), and KGTE/MGTE in Book Binding (Lower) or VHSE in Printing Technology or equivalent qualification.

2. By Direct
Recruitment
(Unit of
appointment
District Wise)

1. Pass in S. S. L. C. or equivalent qualification ; and
2. Diploma in Printing Technology of a recognised institution.

2. Junior
Foreman
(Composing)

1. By promotion

1. Pass in S. S. L. C. or equivalent qualification ; and
2. (a) Diploma in Printing Technology of a recognised institution ; or
(b) Pass in KGTE/MGTE in Composing (Higher), KGTE/MGTE in (Machine Work Lower), and KGTE/MGTE in Book Binding (Lower) or VHSE in Printing Technology or equivalent qualification.

2. By Direct
Recruitment

1. Pass in S. S. L. C. or equivalent qualification ; and
2. Diploma in Printing Technology of a recognised institution.

(1)	(2)	(3)
3. Assistant Foreman (Composing)	1. By promotion 2. By direct recruitment	1. Pass in SSLC or equivalent qualification; and 2. (a) Diploma in Printing Technology of a recognised institution; or (b) Pass in KGTE or MGTE in Composing (Higher) or equivalent qualification.
4. Compositor Senior Grade	By promotion	1. Pass in SSLC or equivalent qualification; and 2. Diploma in Printing Technology of a recognised institution 1. Pass in SSLC or equivalent qualification; and 2. (i) Diploma in Printing Technology of a recognised institution; or (ii) KGTE/MGTE in Composing (Lower) or VHSE with Printing Technology or equivalent qualifications.
5. Compositor Grade-I	By promotion	1. Pass in SSLC or equivalent qualification; and 2. (i) Diploma in Printing Technology of a recognised institution; or (ii) KGTE/MGTE in Composing (Lower) or VHSE with Printing Technology or equivalent qualifications.

BRANCH - III
MECHANICAL COMPOSING SECTION

1. Chief Operator	1. By promotion	1. Pass in SSLC or equivalent qualifications; and 2. (a) Diploma in Printing Technology of a recognised institution; or
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(1)	(2)	(3)
		<p>(b) (i) Pass in KGTE/MGTE in Type Casting (Higher) or Stereotyping (Higher); and</p> <p>(ii) KGTE/MGTE in Composing (Lower) and Machine Work (Lower) or VHSE with Printing Technology or equivalent qualifications.</p>
2. Junior Foreman (Machine composing)	<p>2. By direct recruitment</p> <p>1. By promotion</p> <p>2. By direct recruitment (Unit of appointment : District wise)</p>	<p>1. Pass in SSLC or equivalent qualification ; and</p> <p>2. Diploma in Printing Technology of a recognised institution.</p> <p>1. Pass in SSLC or equivalent qualification; and</p> <p>2. (a) Diploma in Printing Technology of a recognised institution; or</p> <p>(b) (i) Pass in KGTE/MGTE in Type casting (Higher) or Stereotyping (Higher); and</p> <p>(ii) KGTE/MGTE in Composing (Lower) and Machine Work (Lower) or VHSE with Printing Technology or equivalent qualification.</p> <p>1. Pass in SSLC or equivalent qualification; and</p> <p>2. Diploma in Printing Technology of a recognised institution.</p>
3. Assistant Foreman (Machine composing)	1. By promotion	<p>1. Pass in SSLC or equivalent qualification; and</p> <p>2. (a) Diploma in Printing Technology of a recognised institution; or</p>

(1)	(2)	(3)
		(b) Pass in KGTE/MGTE in Type casting (Higher) or Stereotyping (Higher) or equivalent qualification.
	2. By direct recruitment	1. Pass in SSLC or equivalent qualification; and 2. Diploma in Printing Technology of a recognised institution.
4. Mono Key Board Operator (Senior Grade)	By promotion	1. Pass in SSLC or equivalent qualification; and 2. Pass in KGTE/MGTE in Composing (Lower) or VHSE with Printing Technology and Typewriting (Lower) (English/Malayalam) or equivalent qualification; and 3. Capable of producing 5000 corrected ens (ens is used to elimote measurement) ie, point system ens (point system) per hour to be proved in a practical test conducted by the PSC.
5. Mono Type Caster Operator (Senior Grade)	By promotion	1. Pass in SSLC or equivalent qualification; and 2. Pass in KGTE/MGTE in Type Casting (Lower).
6. Mono Super Caster Operator (Senior Grade)	By promotion	1. Pass in SSLC or equivalent qualification; and 2. Pass in KGTE/MGTE in Typewriting (English/Malayalam) (Lower) or equivalent qualification.

(1)	(2)	(3)
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BRANCH - IV
FOUNDRY SECTION

- | | | |
|-----------------------------------|--------------|---|
| 1. Senior Foreman
Foundry | By promotion | <ol style="list-style-type: none"> 1. Pass in S. S. L. C. or equivalent qualification ; and 2. (a) Diploma in Printing Technology of a recognised institution ; or
(b) Pass in KGTE/MGTE in Type Casting (Higher), Composing (Lower) and Stereo Typing (Lower) or Stereo Typing (Higher), Composing (Lower) and Type Casting (Lower) or equivalent qualification. |
| 2. Assistant Foreman
(Foundry) | By promotion | <ol style="list-style-type: none"> 1. Pass in S. S. L. C. or equivalent qualification ; and 2. (a) Diploma in Printing Technology of a recognised institution ; or
(b) Pass in KGTE/MGTE in Stereo Typing (Higher) or Type Casting (Higher) or equivalent qualification. |

BRANCH - V
TYPE STORE SECTION

- | | | |
|----------------------|-----------------|--|
| 1. Type Store Keeper | 1. By promotion | 1. Pass in S. S. L. C. or equivalent qualification ; and |
|----------------------|-----------------|--|
-

(1)	(2)	(3)
		2. (a) Diploma in Printing Technology of a recognised institution ; or (b)(i) Pass in KGTE/MGTE in Composing (Higher) and (ii) KGTE/MGTE in Machine Work (Lower) and Book Binding (Lower) or VHSE with Printing Technology or equivalent qualification
	2. By Direct Recruitment	1. Pass in S. S. L. C . or its equivalent qualification ; and 2. Diploma in Printing Technology of a recognised institution.
2. Assistant Type Store Keeper	1. By promotion	1. Pass in S.S.L.C. or its equivalent qualification ; and 2. Pass in KGTE/MGTE in Composing (Higher) or equivalent qualification.
	2. By Direct Recruitment	1. Pass in S.S.L.C. or its equivalent qualification ; and 2. Diploma in Printing Technology of a recognised institution.

BRANCH - VI
READING SECTION

1. Head Reader	1. By promotion	1. Pass in S. S. L. C. or equivalent qualification ; and 2. (a) Diploma in Printing Technology of a recognised institution ; or
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(1)	(2)	(3)
2. By Direct Recruitment	<ol style="list-style-type: none"> 1. Pass in S. S. L. C . or equivalent qualification ; and 2. Diploma in Printing Technology of a recognised institution. 	<p>(b) Pass in KGTE/MGTE in Proof Readers Work (Higher), or equivalent qualification and KGTE/MGTE in Composing (Lower) and Machine Work or Book Binding (Lower) or VHSE with Printing Technology or equivalent qualification.</p>
2. Senior Reader	1. By promotion	<ol style="list-style-type: none"> 1. Pass in S. S. L. C . or equivalent qualification ; and 2. (a) Diploma in Printing Technology of a recognised institution or equivalent qualification ; or (b) Pass in KGTE/MGTE in Proof Readers Work (Higher) or equivalent qualification and KGTE/MGTE Composing (Lower) and Machine Work or Book Binding (Lower) or VHSE with Printing Technology or equivalent qualification.
	2. By Direct recruitment (Unit of appointment : District Wise)	<ol style="list-style-type: none"> 1. Pass in S. S. L. C . or equivalent qualification ; and 2. Diploma in Printing Technology of a recognised institution.

(1)	(2)	(3)
3. Reader Gr. I	By promotion or by Direct Recruitment	<ol style="list-style-type: none"> 1. Pass in S. S. L. C . or equivalent qualification ; and 2. (a) Diploma in Printing Technology from a recognised institution ; or (b) Pass in KGTE/MGTE in Proof Readers Work (Higher),and KGTE/MGTE in Composing (Lower) or VHSE with Printing Technology or equivalent qualification.
4. Reader Gr. II	By promotion or by Direct Recruitment	<ol style="list-style-type: none"> 1. Pass in S. S. L. C . or equivalent qualification ; and 2. (a) Diploma in Printing Technology from a recognised institution ; or (b) Pass in KGTE/MGTE in Proof Readers Work (Higher),and KGTE/MGTE in Composing (Lower) or VHSE with Printing Technology or equivalent qualification.
5. (i) Copy Holder (Tamil)	By Direct Recruitment	<ol style="list-style-type: none"> 1. Pass in S. S. L. C . or equivalent qualification with Tamil as first Language ; and 2. (a) Diploma in Printing Technology of a recognised institution ; or (b) Pass in KGTE/MGTE in Proof Readers Work (Lower) and Composing (Lower) or VHSE with Printing Technology or equivalent qualification and Certificate in DTP.

(1)	(2)	(3)
(ii) Copy Holder (Kannada)	By Direct Recruitment	<ol style="list-style-type: none"> 1. Pass in S. S. L. C . or equivalent qualification with Kannada as first Language ; and 2. (a) Diploma in Printing Technology of a recognised institution ; or (b) Pass in KGTE/MGTE in Proof Readers Work (Lower) and Composing (Lower) or VHSE with Printing Technology or equivalent qualification and Certificate in DTP.
(iii) Copy Holder (Hindi)	By Direct Recruitment	<ol style="list-style-type: none"> 1. Pass in S. S. L. C . or equivalent qualification with Hindi as one of the subjects ; and 2. (a) Diploma in Printing Technology or equivalent qualification of a recognised institution ; or (b) Pass in KGTE/MGTE in Proof Readers Work (Lower), and Composing (Lower) or VHSE with Printing Technology or equivalent qualification and Certificate in DTP.

BRANCH-VII
MACHINE SECTION

1. Senior Foreman (Machine)	1. By promotion	<ol style="list-style-type: none"> 1. Pass in S. S. L. C . or equivalent qualification ; and 2. (a) Diploma in Printing Technology of a recognised institution ; or (b) Pass in KGTE/MGTE in Machine Work (Higher) and Composing (Lower) and Book Binding (Lower) or equivalent qualification.
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(1)	(2)	(3)
2. Junior Foreman (Machine)	2. By Direct Recruitment	1. Pass in S. S. L. C. or equivalent qualification ; and 2. Diploma in Printing Technology of a recognised institution.
	1. By promotion	1. Pass in S. S. L. C. or equivalent qualification ; and 2. (a) Diploma in Printing Technology of a recognised institution ; or (b) Pass in KGTE/MGTE in Machine Work (Higher), Composing (Lower) and Book Binding (Lower) or equivalent qualification.
3. Assistant Foreman (Machine)	2. By Direct Recruitment	1. Pass in S. S. L. C. or equivalent qualification ; and 2. Diploma in Printing Technology of a recognised institution.
	1. By promotion	1. Pass in S. S. L. C. or equivalent qualification ; and 2. (a) Diploma in Printing Technology of a recognised institution ; or (b) (i) Pass in KGTE/MGTE in Machine Work (Higher) or equivalent qualification or (ii) National Apprentice Certificate/National Trade Certificate in Machine Work.

(1)	(2)	(3)
2. By direct recruitment		1. Pass in SSLC or equivalent qualification; and 2. (a) Diploma in Printing Technology of a recognised institution.
4. Printer Senior Grade	By promotion	1. Pass in SSLC or equivalent qualification with Printing Technology under the diversified course; or 2. (a) Pass in SSLC or its equivalent qualification; and (b) (i) Diploma in Printing Technology of a recognised institution; or (ii) Pass in KGTE/MGTE in Machine Work (Lower) or VHSE with Printing Technology or equivalent qualification.
5. Printer Grade-I	By promotion	1. Pass in SSLC or equivalent qualification with Printing Technology under the diversified Course; or 2. (a) Pass in SSLC or its equivalent qualification; and (b) (i) Diploma in Printing Technology of a recognised institution; or (ii) Pass in KGTE/MGTE in Machine Work (Lower) or VHSE with Printing Technology or equivalent qualification.

(1)	(2)	(3)
BRANCH - VIII WAREHOUSE SECTION		
1. Chief Warehouseman	1. By promotion	1. Pass in SSLC or equivalent qualifications; and 2. (a) Diploma in Printing Technology of a recognised institution; or (b) Pass in KGTE/MGTE in Printers Warehouse Work (Higher) or equivalent qualification.
	2. By direct recruitment	1. Pass in SSLC or equivalent qualification; and 2. Diploma in Printing Technology of a recognised institution.
2. Warehouseman Senior Grade	By promotion	1. Pass in SSLC or equivalent qualification; and 2. (a) Diploma in Printing Technology; or (b) Pass in KGTE/MGTE in Printers Warehouse Work (Lower) or VHSE with Printing Technology or equivalent qualification.
3. Warehouseman Grade-I	By promotion	1. Pass in SSLC or equivalent qualification; and 2. (a) Diploma in Printing Technology; or (b) Pass in KGTE/MGTE in Printers Warehouse Work (Lower) or VHSE with Printing Technology or equivalent qualification.

(1)	(2)	(3)
4. Warehouseman Grade-II	By direct recruitment	1. Pass in SSLC or equivalent qualification; and 2. (a) Diploma in Printing Technology; or (b) Pass in KGTE/MGTE in Printers Warehouse Work (Lower) or VHSE with Printing Technology or equivalent qualification.

BRANCH - IX
BINDING SECTION

1. Senior Foreman (Binding)	1. By promotion	1. Pass in SSLC or equivalent qualification; and 2. (a) Diploma in Printing Technology of a recognised institution; or (b) Pass in KGTE/MGTE in Book Binding (Higher), Composing (Lower) and Machine Work (Lower) or equivalent qualification.
	2. By direct recruitment	1. Pass in SSLC or equivalent qualification; and 2. Diploma in Printing Technology of a recognised institution.
2. Junior Foreman (Binding)	1. By promotion	1. Pass in SSLC or equivalent qualification; and 2. (a) Diploma in Printing Technology of a recognised institution; or

(1)	(2)	(3)
		(b) Pass in KGTE/MGTE in Book Binding (Higher), Composing (Lower) and Machine Work (Lower) or equivalent qualification.
	2. By direct recruitment	<ol style="list-style-type: none"> 1. Pass in SSLC or equivalent qualification ; and 2. Diploma in Printing Technology of a recognised institution.
3. Assistant Foreman (Binding)	1. By promotion	<ol style="list-style-type: none"> 1. Pass in SSLC or equivalent qualification; and 2. (a) Diploma in Printing Technology of a recognised institution; or (b) Pass in KGTE/MGTE in Book Binding (Higher) or equivalent qualification.
	2. By direct recruitment	<ol style="list-style-type: none"> 1. Pass in SSLC or equivalent qualification ; and 2. Diploma in Printing Technology of a recognised institution.
4. Binder (Senior Grade)	By promotion	<ol style="list-style-type: none"> 1. Pass in SSLC or equivalent qualification; and 2. (a) Diploma in Printing Technology of a recognised institution; or (b) Pass in KGTE/MGTE in Book Binding (Lower), VHSE with Printing Technology or equivalent qualification.

(1)	(2)	(3)
5. Binder Grade-I	By promotion	1. Pass in SSLC or equivalent qualification; and 2. (a) Diploma in Printing Technology of a recognised institution; or (b) Pass in KGTE/MGTE in Book Binding (Lower) or VHSE with Printing Technology or equivalent qualification.
6. Binder Grade-II	1. By promotion/ by Transfer/ by direct recruitment	1. Pass in SSLC or equivalent qualification; and 2. (a) Diploma in Printing Technology of a recognised institution; or (b) Pass in KGTE/MGTE in Book Binding (Lower), VHSE with Printing Technology or equivalent qualification.

BRANCH - X

WORKSHOP SECTION

1. Chief Foreman (Workshop)	1. By promotion	1. Pass in SSLC/JTSLC or equivalent qualification; and 2. (a) Diploma in Mechanical Engineering/Automobile Engineering of a recognised institution or equivalent qualification; or
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(1)	(2)	(3)
		<p>(b) (i) National Trade Certificate or Trade certificate issued by the Testing Boards of the Indian Defence Services in any of the following trades, namely, Fitter, Mechanic, Artificer (Diesel, Tractor, Motor Vehicle, Welder, Mechinist, Smith, Plumber) or</p> <p>(ii) Pass in KGCE (revised scheme) in Mechanical Engineering or equivalent qualification.</p>
	2. By direct recruitment	<p>1. Pass in SSLC/JTSLC or equivalent qualification ; and</p> <p>2. Diploma in Mechanical Engineering of a recognised institution; or equivalent qualification.</p>
2. Foreman (Workshop)	1. By promotion	<p>1. Pass in SSLC/JTSLC or equivalent qualification; and</p> <p>2. (a) Diploma in Mechanical Engineering/Automobile Engineering or equivalent qualification; or</p> <p>(b) (i) National Trade Certificate or Trade certificate issued by the Testing Boards of the Indian Defence Services in any of the following trades namely, Fitter, Mechanic, Artificer (Diesel, Tractor, Motor Vehicle, Welder, Mechinist, Smith, Plumber) or</p>

(1)	(2)	(3)
		(ii) Pass in KGCE (revised scheme) in Mechanical Engineering or equivalent qualification.
	2. By direct recruitment	1. Pass in SSLC/JTSLC or equivalent qualification; and 2. Diploma in Mechanical Engineering of a recognised institution or equivalent qualification.
3. Senior Mechanic	1. By promotion	1. Pass in SSLC/JTSLC or equivalent qualification; and 2. (a) Diploma in Mechanical Engineering or equivalent qualification; or (b) (i) National Trade Certificate or Trade certificate issued by the Testing Boards of the Indian Defence Services in any of the following trades namely, Fitter, Mechanic, Artificer (Diesel, Tractor, Motor Vehicle, Welder, Mechanist, Smith, Plumber) or (ii) Pass in KGCE (revised scheme) in Mechanical Engineering or equivalent qualification.
	2. By direct recruitment	1. Pass in SSLC/JTSLC or equivalent qualification; and 2. Diploma in Mechanical Engineering of a recognised institution or equivalent qualification.

(1)	(2)	(3)
4. Mechanic	1. By promotion/ by direct recruitment	1. Pass in SSLC/JTSLC or equivalent qualification; and 2. (a) Diploma in Mechanical Engineering or (b) (i) National Trade Certificate or Trade Certificate issued by the Testing Boards of the Indian Defence Services in any of the following trades namely, Fitter, Mechanic, Artificer (Diesel, Tractor, Motor Vehicle, Welder, Mechinist, Smith, Plumber) or (ii) Pass in KGCE (revised scheme) in Mechanical Engineering or equivalent qualification.
5. Technician (Senior Grade)	By promotion	1. Pass in SSLC/JTSLC or equivalent qualification; and 2. (a) Diploma in Mechanical Engineering or equivalent qualification; or (b) NTC/ITI/KGCE certificate in the relevant trade or equivalent qualification.
6. Technician (Grade-I)	1. By promotion	1. Pass in SSLC/JTSLC or equivalent qualification; and 2. (a) Diploma in Mechanical Engineering; or (b) NTC/ITI/KGCE certificate in the relevant trade or equivalent qualification.

(1)	(2)	(3)
7. Technician (Grade-II) (i) Fitter Mechanic	By promotion/ by direct recruitment	1. Pass in SSLC/JTSLC or equivalent qualification; and 2. (a) Diploma in Mechanical Engineering; or (b) NTC/ITI/KGCE certificate in the relevant trade or equivalent qualification.
(ii) Mechanic-cum- Welder	By promotion/ by transfer/ by direct recruitment	1. Pass in SSLC/JTSLC or equivalent qualification; and 2. (a) Diploma in Mechanical Engineering; or (b) NTC/ITI/KGCE certificate in the relevant trade or equivalent qualification.
(iii) Mechanic-cum- Plumber	By promotion/ by transfer/ by direct recruitment	1. Pass in SSLC/JTSLC or equivalent qualification; and 2. (a) Diploma in Mechanical Engineering; or (b) NTC/ITI/KGCE certificate in the relevant trade or equivalent qualification.
(iv) Mechanic-cum- Machinist	By promotion/ by transfer/ by direct recruitment	1. Pass in SSLC/JTSLC or equivalent qualification; and 2. (a) Diploma in Mechanical Engineering; or (b) NTC/ITI/KGCE certificate in the relevant trade or equivalent qualification.
8. Helper Grade-I	By promotion	1. Must have completed 7th standard and 2. Aptitude for Mechanical/ Electrical repair works (to be proved in a practical test)

(1)	(2)	(3)
9. Helper Grade-II	1. By transfer/ by direct recruitment	1. Must have completed 7th standard and 2. Aptitude for Mechanical/ Electrical repair works (to be proved in a practical test).

BRANCH - XI
CARPENTRY SECTION

1. Senior Carpenter	By promotion	1. Pass in SSLC/JTSLC or equivalent qualification; and 2. Pass in KGCE/NTC/ITI examination in the trade of carpentry or equivalent qualification
2. Carpenter (Senior Grade)	By promotion	1. Pass in SSLC/JTSLC or equivalent qualification; and 2. Pass in KGCE/NTC in the trade of carpentry or equivalent qualification.

BRANCH - XII
ELECTRICAL AND ELECTRONICS SECTION

1. Chief Foreman (Electrical and Electronics)	1. By promotion	1. Pass in SSLC/JTSLC or equivalent qualification; and 2. (a) Diploma in Electrical/ Electronics Engineering of a recognised institution or equivalent qualification; or (b) (i) National Trade certificate or Trade certificate issued by the Technical Testing Boards of the Indian Defence Services in any of the following trades, namely, Electrician or Wireman, Electronics or Tractor, Motor Vehicle, Welder, Machinist, Smith, Plumber; or
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(1)	(2)	(3)
		(ii) Pass in KGCE (revised scheme) in Electrical Engineering/Electronics Engineering or equivalent qualification
	2. By direct recruitment	<ol style="list-style-type: none"> 1. Pass in SSLC/JTSLC or equivalent qualification; and 2. Diploma in Electrical/Electronics Engineering of a recognised institution or equivalent qualification.
2. Foreman (Electrical)	1. By promotion	<ol style="list-style-type: none"> 1. Pass in SSLC/JTSLC or equivalent qualification; and 2. (a) Diploma in Electrical/Electronics Engineering of a recognised institution or equivalent qualification; or (b) (i) National Trade certificate or Trade certificate issued by the Testing Boards of the Indian Defence Services in any of the following trades, namely, Electrician or Wireman, Electronics; or (ii) Pass in KGCE (revised scheme) in Electrical Engineering/Electronics Engineering or equivalent qualification.
	2. By direct recruitment	<ol style="list-style-type: none"> 1. Pass in SSLC/JTSLC or equivalent qualification; and 2. Diploma in Electrical/Electronics Engineering of a recognised institution or equivalent qualification.

(1)	(2)	(3)
3. Senior Electrician	1. By promotion	<p>1. Pass in SSLC/JTSLC or equivalent qualification; and</p> <p>2. (a) Diploma in Electrical/ Electronics Engineering of a recognised institution or equivalent qualification; or</p> <p>(b) (i) National Trade certificate or Trade certificate, issued by the Technical Testing Boards of Indian Defence Services in Electrical/Wireman/ Electronics; or</p> <p>(ii) Pass in KGCE (revised scheme) in Electronics or Electrical Engineering or equivalent qualification.</p>
	2. By direct recruitment	<p>1. Pass in SSLC/JTSLC or equivalent qualification; and</p> <p>2. Diploma in Electrical/ Electronics Engineering; or</p> <p>(b) (i) National Trade certificate or Trade certificate issued by the Technical Testing Boards of Indian Defence Services in Electrical/Wireman/ Electronics; or</p> <p>(ii) KGCE (revised scheme) in Electronics or Electrical Engineering or equivalent qualification.</p>

(1)	(2)	(3)
4. Electrician - Senior Grade	By promotion	<ol style="list-style-type: none"> 1. Pass in SSLC/JTSLC or equivalent qualification; and 2. (a) Diploma in Electrical/ Electronics Engineering of a recognised institution or equivalent qualification; or (b) (i) National Trade certificate or Trade certificate issued by the Technical Testing Boards of the Indian Defence Services in Electrical/Wireman/ Electronics; or (ii) KGCE (revised scheme) in Electronics or Electrical Engineering or equivalent qualification.
5. Electrician Grade-I	By promotion/ by transfer/ by direct recruitment	<ol style="list-style-type: none"> 1. Pass in SSLC/JTSLC or equivalent qualification; and 2. (a) Diploma in Electrical/ Electronics Engineering or (b) (i) National Trade certificate or Trade certificate issued by the Technical Testing Boards of the Indian Defence Services in Electrical/Wireman/ Electronics; or (ii) KGCE (revised scheme) in Electronics or Electrical Engineering or equivalent qualification.

(1)	(2)	(3)
6. Electrician Grade-II	By promotion/ by transfer/ by direct recruitment	1. Pass in SSLC/JTSLC or equivalent qualification; and 2. (a) Diploma in Electrical/ Electronics Engineering; or (b) (i) National Trade certificate or Trade certificate issued by the Technical Testing Boards of the Indian Defence Services in Electrical/Wireman/ Electronics; or (ii) KGCE (revised scheme) in Electronics or Electrical Engineering or equivalent qualification.
7. Air-conditioning Mechanic	By direct recruitment	1. Pass in SSLC/JTSLC or equivalent qualification; and 2. KGCE/NTC/ITI certificate in the Trade of Refrigeration and Air-conditioning or equivalent qualifications.
8. Technician (Electronics)	By direct recruitment	1. Pass in SSLC/JTSLC or equivalent qualification; and 2. (a) Diploma in Electronic Engineering; or Computer Hardware Engineering; or (b) NTC/ITI/KGCE certificate in Electronics/Computer Hardware Engineering or equivalent qualification.

Note :—Preference shall be given to the candidates having Diploma qualification in Computer Hardware Engineering.

(1)	(2)	(3)
BRANCH - XIII COMPUTING SECTION		
1. Head Computer	1. By promotion	1. Pass in SSLC or equivalent qualification. 2. (a) Diploma in Printing Technology of a recognised institution; or (b) Pass in KGTE/MGTE (Higher) in any one of the following four subjects (Accountancy, Composing, Machine Work, Book Binding) and Lower in other subjects or equivalent qualification.
	2. By direct recruitment	1. Pass in SSLC or equivalent qualification 2. Diploma in Printing Technology of a recognised institution.
2. Computing Supervisor	1. By promotion	1. Pass in SSLC or equivalent qualification. 2. (a) Diploma in Printing Technology of a recognised institution or equivalent qualification; or (b) Pass in KGTE/MGTE (Higher) in any one of the following four subjects (Accountancy, Composing, Machine Work, Book Binding) and pass in Lower in the other subjects or equivalent qualification.

(1)	(2)	(3)
2. By direct recruitment		1. Pass in SSLC or equivalent qualification 2. Diploma in Printing Technology of a recognised institution.
3. Computer Senior Grade	By promotion	1. Pass in SSLC or equivalent qualification. 2. (a) Diploma in Printing Technology of a recognised institution; or (b) Pass in KGTE/MGTE (Lower) in Composing, Machine Work and Book Binding or equivalent qualification.
4. Computer Grade-I	By promotion	1. Pass in SSLC or equivalent qualification. 2. (a) Diploma in Printing Technology of a recognised institution; or (b) Pass in KGTE/MGTE (Lower) in Composing, Machine Work and Book Binding or equivalent qualification.
5. Computer Grade-II	1. By direct recruitment	1. Pass in SSLC or equivalent qualification. 2. (a) Diploma in Printing Technology of a recognised institution; or (b) Pass in KGTE/MGTE (Lower) in Composing, Machine Work and Book Binding or equivalent qualification.

(1)

(2)

(3)

BRANCH - XIV

PHOTO COMPOSING/DTP SECTION

- | | | |
|--|--------------------------|---|
| 1. Supervisor (Photo Composing and Camera) | 1. By promotion | 1. Pass in SSLC or equivalent qualification; and
2. (a) Diploma in Printing Technology of a recognised institution; or
(b) (i) Pass in KGTE/MGTE in Composing (Higher), Machine Work (Lower), Book Binding (Lower) or equivalent qualification; and
(ii) Departmental Training in DTP or certificate in DTP from a recognised institution. |
| | 2. By direct recruitment | 1. Pass in SSLC or equivalent qualification; and
2. (a) Diploma in Printing Technology of a recognised institution; and
(b) Five years experience in a Supervisory Cadre in DTP/Scanner operation and Developer in a reputed establishment. Proficiency to be proved in a practical test. |
| 2. DTP Operator Grade-I/Photo Type Setter Operator Grade-I | By promotion | 1. Pass in SSLC or equivalent qualification; and
2. (a) Diploma in Printing Technology of a recognised institution; or |

(1)	(2)	(3)
<p>3. DTP Operator Grade-II/Photo type Setter Operator Grade-II</p>	<p>1. By promotion</p> <p>2. By direct recruitment</p>	<p>(b) (i) Pass in KGTE/MGTE in Composing (Lower) or Machine Work (Lower) or Book Binding (Lower) or VHSE with Printing Technology or equivalent qualification; and</p> <p>(ii) Departmental Training in DTP or, certificate in DTP from a recognised institution.</p> <p>1. Pass in SSLC or equivalent qualification; and</p> <p>2. (a) Diploma in Printing Technology of a recognised institution; or</p> <p>(b) Pass in KGTE/MGTE in any discipline in the Printing Technology/VHSE with Printing Technology or equivalent qualification; and</p> <p>(c) Departmental Training in DTP or, certificate in DTP from a recognised institution.</p> <p>1. Pass in SSLC or equivalent qualification; and</p> <p>2. (a) Diploma in Printing Technology of a recognised institution; or</p> <p>(b) KGTE/MGTE (Lower) in any discipline in the Printing Technology/VHSE with Printing Technology and certificate in DTP issued by a recognised institution.</p>

(1)	(2)	(3)
BRANCH - XV PLATE - MAKING / REPRODUCTION SECTION		
1. Supervisor (Plate Making/ Reproduction)	By promotion/by transfer/by direct recruitment	1. S. S. L. C. or equivalent qualification ; and 2. (a) Diploma in Printing Technology from a recognised institution ; or (b) National Trade Certificate in Re-touching/Plate Making/ Paste-up with two years experience (to be proved in a practical test)
2. Re-touching Artist Grade I	By promotion	1. S. S. L. C. or equivalent qualification ; and 2. (a) Diploma in Printing Technology of a recognised institution ; or (b) National Trade Certificate or equivalent qualification in Re- touching Photography with two years experience (to be proved in a practical test)
3. Re-touching Artist Grade II	By Direct Recruitment	1. S. S. L. C. or equivalent qualification ; and 2. (a) Diploma in Printing Technology of a recognised institution ; or (b) National Trade Certificate or equivalent qualification in Re-touching Photography with two years experience (to be proved in a practical test)

(1)	(2)	(3)
4. Paste-up Artist Grade I	By promotion	<ol style="list-style-type: none"> 1. S. S. L. C. or equivalent qualification ; and 2. (a) Diploma in Printing Technology of a recognised institution ; or (b) National Trade Certificate or equivalent qualification in Pasting and lining with two years experience (to be proved in a practical test)
5. Paste-up Artist Grade II	By Direct Recruitment	<ol style="list-style-type: none"> 1. S. S. L. C. or equivalent qualification ; and 2. (a) Diploma in Printing Technology of a recognised institution ; or (b) National Trade Certificate or equivalent qualification in Pasting and lining with two years experience (to be proved in a practical test)
6. Plate Maker Grade I	By promotion	<ol style="list-style-type: none"> 1. S. S. L. C. or equivalent qualification ; and 2. (a) Diploma in Printing Technology of a recognised institution ; or (b) National Trade Certificate in Platemaking ; or (c) Two years experience as Grainer in Printing Department.
7. Plate Maker Grade II	By Direct Recruitment	<ol style="list-style-type: none"> 1. S. S. L. C. or equivalent qualification ; and 2. (a) Diploma in Printing Technology of a recognised institution ; or (b) National Trade Certificate in Platemaking ; or (c) Two years experience as Grainer in Printing Department.

(1)	(2)	(3)
8. Camera Operator - By Promotion cum-Film Developer Grade I		<ol style="list-style-type: none"> 1. Pass in S. S. L. C. or equivalent qualification ; and 2. (a) Diploma in Printing Technology or equivalent qualification with two years experience in processing camera operation/Scanner Operation and developing in a reputed Printing establishment, to be proved in a practical Test ; in the case of appointment by transfer ; or (b) National Trade Certificate in processing Camara Operation and Scanner operation or equivalent qualification with three years experience in processing Camera Operation and Scanner Operation and developing including colour separation in a reputed Printing establishment, to be proved in a practical test.
9. Camera Operator- By Promotion/ cum-Film By Direct Developer Recruitment Grade II		<ol style="list-style-type: none"> 1. Pass in S. S. L. C. or equivalent qualification ; and 2. (a) Diploma in Printing Technology or equivalent qualification with two years experience in processing camera operation/Scanner Operation and developing in a reputed Printing establishment, to be proved in a practical Test ; in the case of appointment by transfer ; or

(1)	(2)	(3)
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- (b) National Trade Certificate in processing Camera Operation and Scanner operation and equivalent qualification with three years experience in processing Camera Operation and Scanner Operation and developing including colour separation in a reputed Printing establishment, to be proved in a practical test.

BRANCH - XVI
OFFSET PRINTING SECTION

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|------------------------------------|--------------------------|--|
| 1. Supervisor
(Offset Printing) | 1. By promotion | <ol style="list-style-type: none"> 1. Pass S. S. L. C. or equivalent qualification ; and 2. (a) Diploma in Printing Technology of a recognised institution ; or
(b) Pass in KGTE/MGTE in Machine Work (Higher) and Composing (Lower) and Book Binding (Lower) or equivalent qualification; and
(c) Departmental Training in Offset Printing Machine or Certificate in Offset Printing Machine from a recognised Institution. |
| | 2. By Direct Recruitment | <ol style="list-style-type: none"> 1. Pass in S. S. L. C. or equivalent qualification ; and 2. (a) Diploma in Printing Technology of a recognised institution ; and |
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(1)	(2)	(3)
2. Junior Supervisor (Offset Printing)	1. By promotion	<p>(b) Five years experience in Offset Printing in a Supervisory Cadre in a reputed Offset Printing establishment.</p> <p>1. Pass in S. S. L. C. or equivalent qualification ; and</p> <p>2. (a) Diploma in Printing Technology of a recognised institution ; or (b) Pass in KGTE/MGTE in Machine Work (Higher) and Composing (Lower) and Book Binding (Lower) or equivalent qualification ; and (c) Departmental Training in Offset Printing Machine or Certificate in Offset Printing Machine from a recognised Institution.</p>
	2. By direct recruitment	<p>1. Pass in S. S. L. C. or equivalent qualification ; and</p> <p>2. (a) Diploma in Printing Technology of a recognised institution ; and (b) Three years experience in Offset Printing in a Supervisory Cadre in a reputed Offset Printing establishment.</p>
3. Offset Printing Machine Operator Senior Grade	By promotion	<p>1. Pass in S. S. L. C. or equivalent qualification ; and</p> <p>2. (a) Diploma in Printing Technology of a recognised institution ; or</p>

(1)	(2)	(3)
4. Offset Printing Machine Operator Grade-I	By promotion	<p>(b) (i) Pass in KGTE/MGTE in Machine Work (Higher) or equivalent qualification ; and (ii) Departmental Training in Offset Printing Machine or Certificate in Offset Printing from a recognised Institution.</p> <p>1. Pass in S. S. L. C. or equivalent qualification ; and 2. (a) Diploma in Printing Technology of a recognised institution ; or (b) (i) Pass in KGTE/MGTE in Machine Work (Higher) or equivalent qualification ; and (ii) Departmental Training in Offset Printing Machine or Certificate in Offset Printing from a recognised Institution.</p>
5. Offset Printing Machine Operator Grade-II	By direct Recruitment	<p>1. Pass in S. S. L. C. or equivalent qualification ; and 2. (a) Diploma in Printing Technology of a recognised institution ; or (b) (i) KGTE/MGTE in Machine Work (Lower) or VHSC with Printing Technology or equivalent qualification ; and (ii) Two years experience in Offset Printing Mechine in a reputed Printing establishment.</p>

(1)	(2)	(3)
BRANCH - XVII		
MISCELLANEOUS SECTION		
1. Chief Time Keeper	By promotion	Pass in S. S. L. C./JTSLC or equivalent qualification
2. Senior Time Keeper	By promotion	Pass in S. S. L. C./JTSLC or equivalent qualification
3. Time Keeper	By direct Recruitment	Pass in S. S. L. C./JTSLC or equivalent qualification
4. Assistant Time Keeper	By direct Recruitment	Pass in S. S. L. C. or equivalent qualification
5. Examiner	By transfer/ By promotion / By direct Recruitment	Pass in S. S. L. C. or equivalent qualification

7. *Appointing Authority.*—The appointing authority in respect of all categories of posts in all branches shall be the Director of Printing.

8. *Qualifications regarding age.* — No person shall be eligible for appointment by direct recruitment to any of the posts if he/she has not completed 18 years of age or has completed 36 years of age on the 1st day of January of the year in which notifications inviting applications for appointment is published with usual relaxation to Scheduled Castes /Scheduled Tribes and Other Backward Class candidates.

9. *Probation.*— (1) Every person appointed to any of the categories shall from the date on which he joins duty be on probation.

(2) The period of probation for persons appointed by direct recruitment or by transfer recruitment through the Kerala Public Service Commission or by transfer appointment through the department directly against the category in which direct recruitment is prescribed as one of the methods of appointment shall be two years duty within a continuous period of three years.

10. All appointments and promotions made as per the Kerala Government Presses Subordinate Service Special Rules 1976 in between 6th January 2009 and the date of publication of the Special Rules are saved.

11. General rules of appointments by promotions and by Transfer- In the case of posts which have more than one feeder categories for appointment, the criteria for appointment shall be as follows :—

(a) When appointment to a post is made by promotion or by transfer from different feeder categories having same scale of pay, appointment to the post shall be made from a combined seniority list from among different feeder categories of posts based on the date of effective advice or the date of promotion to the respective cadre.

(b) When by promotion and by transfer are prescribed together in the method of appointment to a post, a ratio of 1:1 shall be fixed for promotion and by transfer starting with promotion.

(c) In by transfer postings if category and nature of work are different and no other departmental examination are made compulsory other than basic education qualification, the district level seniority in the entry cadre of the lower category shall be counted for qualification based by transfer / by promotion posting.

(d) In the case of such state level by transfer/by promotion postings, the district level seniority for the different lower category posts shall be prepared first and combined seniority in the state level shall be prepared on the basis of district level seniority so prepared.

(e) In case of Promotion, between Diploma & Non Diploma Holders, instead of the existing 1:1 ratio, seniority will be the criteria.

By order of the Governor,

SUMANA N. MENON,
Secretary.

Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport)

The Special Rules for the Kerala Government Presses Subordinate Service were issued under G.O. (P) No. 327/76(PD) dated the 22nd September, 1976 and published as S. R. O. No. 1030/76 in Part - I of Kerala Gazette No. 40 dated 12th October, 1976 while the Government Presses were functioning with letter press only. As a part of modernization of Government Presses, Offset Printing and DTP/ Plate making systems were introduced in various Government Presses as early as in 1986 and new posts created in those sections. Modernization of Government Presses is still going on and lithography (Offset Printing) has been introduced in Government Presses. Therefore, the Letter Press wings in the Government Presses became obsolete. The posts of Offset Printing Machine Operators have been created for operating the new machine set up in various Government Presses. The qualification of VHSE with Printing Technology has to be included in the Special rules as an alternative qualification to KGTE or MGTE. Hence, the Government have decided to issue a fresh Special Rules by superseding the existing Special Rules - for the Kerala Government Presses Subordinate Service.

The notification is intended to achieve the above object.